

# NIAAA Quality Program Assessment

Building an Athletic
Department Strategic
Plan







#### Mike Ellson, CMAA

- TN Executive Director
- NIAAA PDA Member
- QPA Recipient



#### Joshua Scott, CMAA

- MO Executive Director
- NIAAA PDA Member
- QPA Recipient



- Why Test Yourself and Department?
- What to Expect on the QPA Assessment Journey
  - Value/Benefits of the QPA
     Process
  - "Filling Buckets"
- What Support is there for You?
  - Mentors & Reviewers
  - Cohort Concept/District Cohort
     Concept
- You Can do It
  - Testimonials: Sharing of Transformative Impact

# Workshop Goals

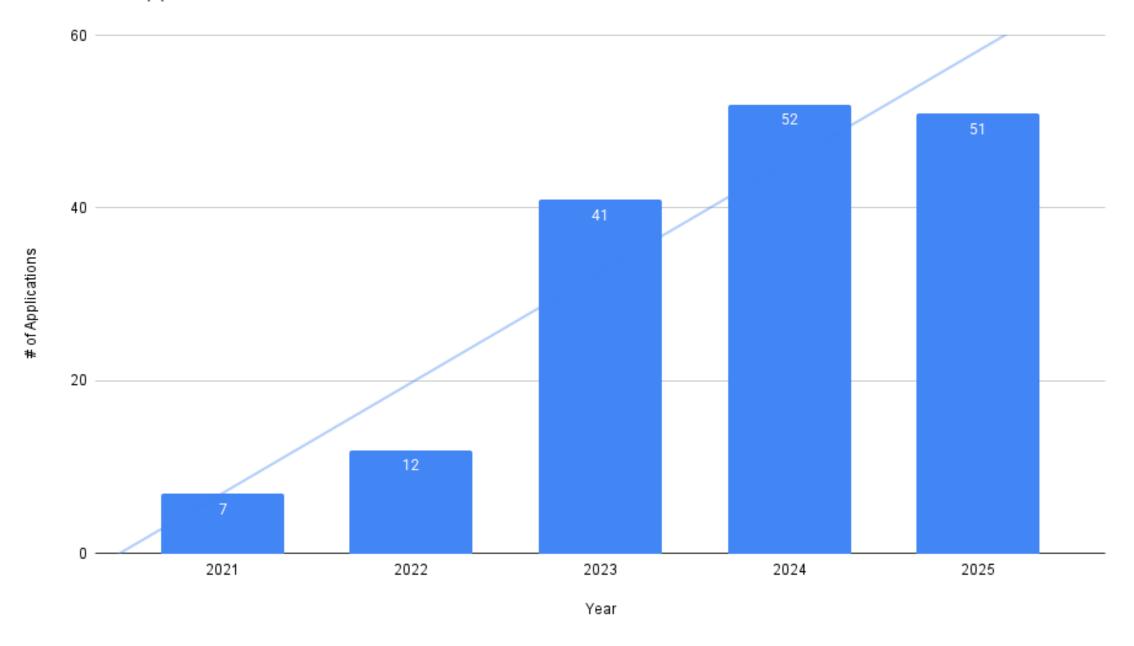


2024 Recipient????

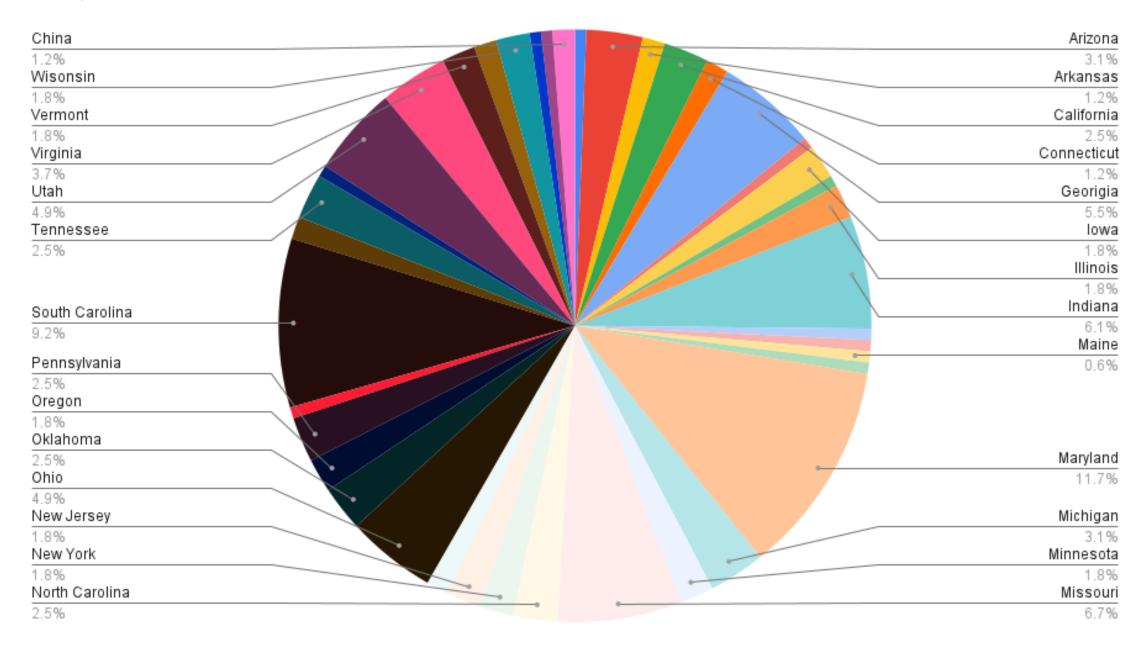
Need name/school???



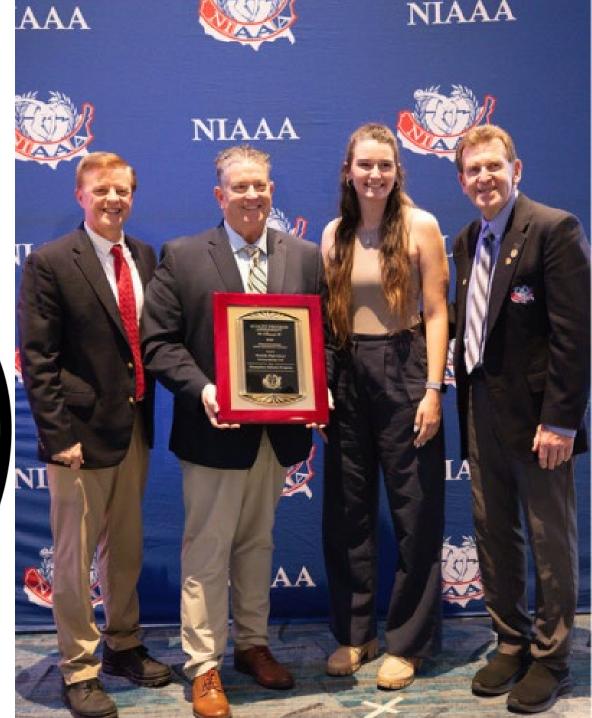
#### # of QPA Applications



#### All QPAs







#### QULAITY PROGRAM ASSESSMENT (QPA)

Originates from LTC 799
Representing Ten
Categories
Demonstrating
Evidenced Based
Documentation



# VALUE/BENEFIT S of the QPA Process

- Affirm benefits of an educationally based interscholastic athletic program
- Develop long term strategic planning and continuous improvement
  - Earn professional recognition at national and state levels (banner and plaque)

# VALUE/BENEFIT S of the QPA Process

- Enhance budget justification
- Enhance justification for department resources
- Build community support and pride
  - Satisfies project requirement for CMAA certification



## The Evolution of QPA Cohorts

## NIAAA U

Take the next step in your professional development



First Cohort 2022 - 12-15 School Districts



**Cohorts Continued -**

- 2023 2 Cohorts
- Completion Cohorts



#### **New Cohort Schedule:**

- July, October Start Dates
- Up to 4 Total Cohorts, annually

### **QPA District Cohorts**



- 2 Successful District Cohorts:
- Greenville County Schools, SC
- Baltimore Co. Schools



How is the District Cohort Different?

**District AD as the Mentor** 



**Contact Rich Barton or Josh Scott if interested:** 

Must all be High Schools

Who will be on Your **Team** for the QPA?



# **QPA Mentors**



Mentor creates the first contact via email or phone call. Share contact information.



Mentor-Mentee establish timelines (dates & times) in which correspondence related to the QPA process can be shared. Monthly conversations via cell, email, and/or virtual calls are the expectation.

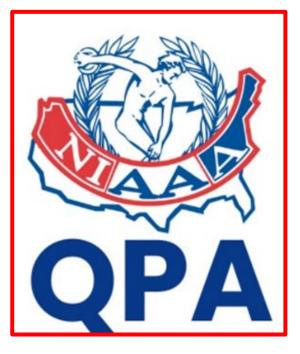


Mentor provides guidance in use of project guidelines, rubrics, and FinalForms AMP portal.



Mentor provides guidance in proper methods to assemble a "Team" and submit recommended documentation utilizing the category/subcategory Final Forms platform.





Mentors In Action



### **QPA Reviewers**

- Utilize guidance from the NIAAA Quality Program Assessment and Rubrics Manual to review and assign points to school award applications and documentation to determine eligibility for local program recognition at the Exemplary Level.
- Look for email notifications/alerts that an applicant category is ready for review.
- Applicant submissions for review. Important for Reviewers to complete evaluations of applicant submissions in a timely manner.
- Navigate FinalForms to check on applicant calculations (self-score) to determine is applicant meeting minimum point requirements (80%) in all 10 categories.

# Review - The Power of the QPA/Plan

- 1. **Strategic Plan** Direction (areas of management), Future Focus, Operational Efficiency (limits mis-steps/set-up TEAM), Competitive Advantage.
- 1. **Benefits of a Plan** Improved Decision Making, Better Resource Management, Enhanced Market Responsiveness.

Having a strategic plan in place can enable you to track progress toward goals.

It is critical to inform all stakeholders of your strategic plan so that they are on the same page and working towards the same goal as you.

It provides a roadmap for achieving long-term objectives, identifying opportunities, and mitigating risks.

Final Thought: answer the question - "What do you do all day?"



NIAAA QUALITY PROGRAM ASSESSMENT RECOGNIZES BAHS AS AN EXEMPLARY ATHLETIC PROGRAM





# QPA National Team



#### **Questions?**

Don Bales, CMAA, IN

Don.bales077@gmail.com

Mike Ellson, CMAA, TN

<u>Mikeellson46@gmail.com</u>

Mike Gatley, CMAA, NJ

<u>Mikegatleycmaa@gmail.com</u>

Joshua Scott, CMAA, MO jescott@spsmail.org