



AD Tricks of the Trade

2025 NADC Tampa, FL



Eric Albright, CMAA
Activities Director
Lakeville South High School
Lakeville, MN



Richie Wildenhaus, CAA
Director of Athletics
New Albany-Plain Local Schools
New Albany, OH

Introductions



Eric Albright, CMAA Activities Director Lakeville South High School Lakeville, MN



Richie Wildenhaus, CMAA Director of Athletics New Albany-Plain Local Schools New Albany, OH







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Who's in the Room?

- HS Athletic Administrator
- MS Athletic Administrator

- 1-3 Years
- 4-7 Years
- 8-10 Years
- 11-15 Years
- 16-20 Years
- 20-25 Years
- 26+ Years



Session Topics

- Budget and Finance
- Promotions and Marketing
- Department Organization
- Coaches
- Developing Culture/Community
- Event Management
- Officials
- Al Tools







Budget and Finance

Track Participation Numbers

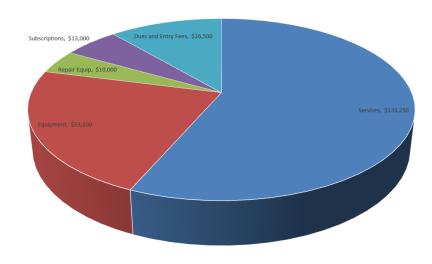
Number of Athletes AND total Roster Spots

Year	Enrollment	Athletes	Roster Spots
2003	1587	782	947
2023	1110	548	900

2014-2023	Boys Bowling	Girls Bowling	Boys Golf	Girls Golf	Boys Tennis	Girls Tennis
Avg # Athletes	13.9	7.7	26.1	13.4	24.4	35.8
Athletes / Coach	13.9	7.7	13	6.7	12.2	17.6

Booster Club Presentation

2023-24 projected expenditures

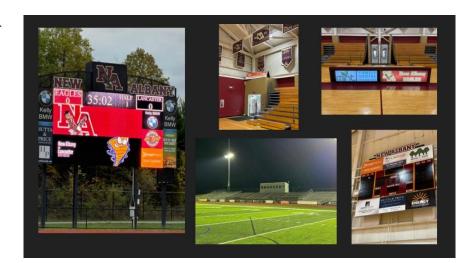






Budget and Finance

- -Budget Planning Form (10% Rule)
- -Uniform Rotation Spreadsheet
- -Advertising/Business Partnerships



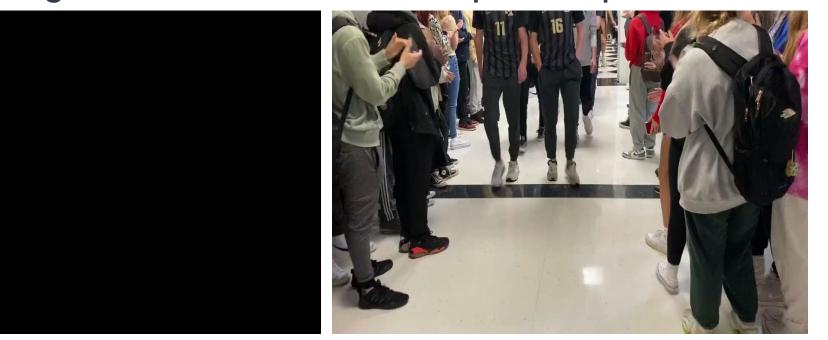




Promotions and Marketing

Signing Ceremonies

Championship Send-Offs







Promotions and Marketing

College Level Celebrations







Student Marketing - Put them on your "staff"

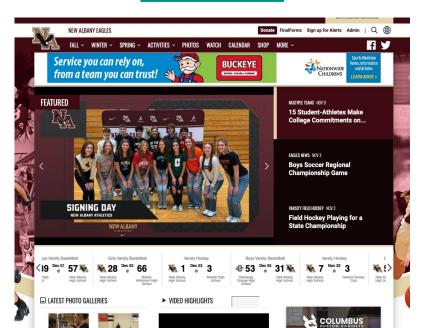






Promotions and Marketing

Website



BoxOut Sports



Invest in Coaches



How often do you:

- 1. Celebrate your Coaches & Kids
- 2. Provide updates from your state association?
- 3. Provide meaningful and intentional professional development?
- 4. Invest in your athletic program's culture?











Coaches

Evaluations

Ope	n Evaluatio	ns Evalu	uation History	Perfor	mance Report	Template Libi	ary Supp	ort			Hello, wildenhaus.1@napls.us	Log c	off
		Nev	v Albar	ny At	hletics	Open Ev	valuati	ons					
Select S	eason Fil	ter:		All			Select	Sport Filter:			All		v
Select C	oach Filt	er:		All									
*Note: Cr	ach Sage	n Denort/S	elf Evaluation		ın only be view	ed when the coa	ch marke the	m as complete	4		Filter Evaluations		
	View Styl		Change View			ia when the cou	on marks the	in dia complete	•				
View AD Eval. Details	View Coach Season Rpt./Self Eval. Details	View Assistant Coach Eval. Details	View Uploaded Documents				Coach Name	Sport	Level	Season	Coach Email	Year Season Begins	Sp Mc Ed
View		View	View	Actions Needed	Request Meeting/Send Reminder	Copy, Edit, Override/Close, or Delete Eval	David Howard	Wrestling	8th Grade	Winter	howard.2@napls.us	2023	Мс
View		View	View	Actions Needed	Request Meeting/Send Reminder	Copy, Edit, Override/Close, or Delete Eval	Eric Banks	Wrestling	7th Grade	Winter	banks.9@napis.us	2023	Мс
View		View	View	Actions Needed	Request Meeting/Send Reminder	Copy, Edit, Override/Close, or Delete Eval	Morgan Ross	Basketball	7th Grade	Winter	morganballeyross@gmail.com	2023	Fei
View		View	View	Actions Needed	Request Meeting/Send Reminder	Copy.Edit, Override/Close, or Delete Eval	Jalin Jackson	Basketball	8th Grade	Winter	jalinj31@gmail.com	2023	Fei
View		View	View	Actions Needed	Request Meeting/Send Reminder	Copy, Edit, Override/Close, or Delete Eval	Ben Gordesky	Basketball	7th Grade	Winter	gordeskyb@wcsrams.org	2023	Мс
View		View	View	Actions Needed	Request Meeting/Send Reminder	Copy, Edit, Override/Close, or Delete Eval	Dave Wharton	Swimming	Varsity	Winter	dwharton20011@gmail.com	2023	Cc
		View	View	Actions	Request	Copy, Edit,	Tim Casey	Basketball		Winter	tcasey@uaschools.org	2023	

Interviews/Hiring

New Albany High School Standard Operating Procedure (SOP)

Task	Interview Process for Head Coach Positions								
Sub-Task									
Revision Date	June 15, 2023	Reference #							
Description	To define the interview p	rocess for our head co	ach positions.						
Responsibility	Athletic Director								
Frequency	As Needed	Timing	As Needed						
Process (Steps towards Completion)	1. Post position a. NAPLS, Athletic Department, OHSAA, Coach Association websites 2. Review applications via Applitrack a. Send questionnaires to all candidates via email b. Review each applicant that has applied to perform initial evaluation. i. Considerations: 1. Internal Candidates 2. Expectation to be Hired as a Teacher in NAPLS 3. Years of Experience 4. Levels of Experience 5. Locations of Experience, Reasons for Leaving 6. Unique attributes 7. Convicted of a felony								
	Review questionnaires, applications and supporting documents a. determine the top candidates based on the position								
	Send invitations to candidates for formal interviews Assemble interview committee for 1st round interviews								
	0. 7.000111010 111101 1101	committee for 1st round ire sent to aauge student							





Department Organization

Coach Resource Hub

LAKEVILLE SOUTH ACTIVITIES ONLINE RESOURCE HUB

				SOUTH SUBURBAN CONFERENCE	MSHSL 5	-	((\$)		8 1
Cougar Info	Facilities Requests	Travel	Schedules & Calendars	South Suburban Conference	MSHSL	Athletic Training	Hiring & Payment	Grade Reports	Hosting an Event
AD Duties	LSHS Facilities Request Form	Bus Request Instructions	TCO Dome Calendar	SSC Site	MSHSL Website	Heat Stress	Assistant Coach Hiring Form	Academic Accountability Video	Invitational Host Checklist
Cougar Coach Contacts	Dome Requests	Overnight & Special Travel	Facility Calendar	SSC Directory	Coach Certifications	EAP Template	W9 Form		Hosting a Special Event
Brand & Logo Guide	Out of Season ISD 194 Facility Request Form	Fall 2025 Schedule & Transportation	Game Schedule (SSC)		Coach Dashboard Set Up	Student/Public Accident Report	District Purchasing Guidelines		Special Event Spreadsheet
Cougar Sideline Shop	Facility Calendar	Winter 25-26 Schedule & Transportation	Special Event Nights (winter)		MSHSL Weather Policy				Cougar Band Request Form
		Spring 2026 Schedule & Transportation							National Anthem Request Form
		Travel							



Developing Culture/Community



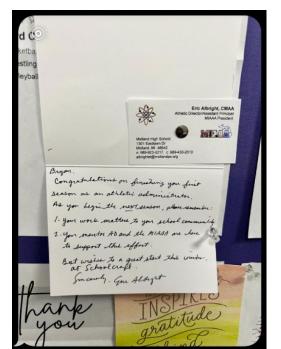
<u>Rewarded Behavior = Repeated Behavior</u>





Developing Culture/Community

The Power of a Handwritten Note



Eric, on a day that makes you question everything, your letter has given me the energy I needed to get to the weekend!

Thank you very very much for your letter sir! I hope you are well!







Developing Culture/Community

Coffee with the AD

FAGLES NEWS - ALIG

Community Outreach: Coffee With The AD



The Department of Athletics is excited to continue our community outreach event that we have had in the past called Coffee With The AD. It allows parents, students, and community members the opportunity to schedule 15 minute blocks of time for a sit-down conversation with New Albany-Plain Local Schools Director of Athletics, Richie Wildenhaus.

The intent of these events is to have conversations with stakeholders regarding the NAPLS Department of Athletics. Meetings will be held at a location in the New Albany community. The plan is to have a few events throughout the school year.

The first of these events for the 2023/2024 school year will be held on Wednesday, August 23, 2023 from 8:00 AM-10:00 AM at Starbucks on Market Street in New Albany. Those interested in scheduling a 15 minute block of time can do so by clicking the following link and selecting a time slot: https://www.signupgenius.com/go/8050444ADA62AA7FB6-coffee

Student-Athlete Leadership AD Advisory Council







Event Management

Contest Confirmation Sheet



Boys Basketball Thursday, December 11, 2025



Minneapolis Washburn Millers



9A = 4:00, B Squad = 4:15, JV = 5:30, Varsity = 7:00

th grade games = Aux Gym. B Squad, JV, & Varsity games = Performance Gym.

Spectator Admission by GoFan Digital Ticketing ONLY



Contacts

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AEDs & EAPs

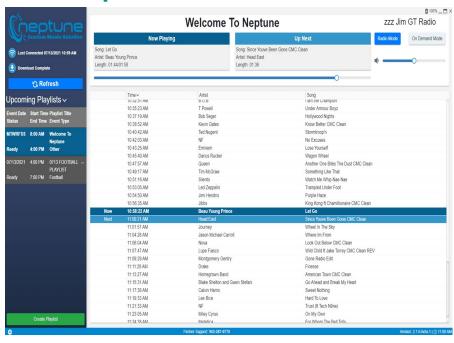






Event Management

Neptune GameTime



Perry Weather

-Widget for website/shared with fans, opponents, officials





Event Management: Officials

Post Game Survey

- Google Form
- Organized By Season
- Email w/ link sent following payment
- QR Code in Locker Room?
- Check Regularly May be urgent need
- Post season review with coaches
- Build positive rapport with officials

Officials' Feedback =

HOME

AWAY



HOME Winter Officials' Feedback Form 2025-26

B I U 😑 🏋

Cougar Athletics wants your input. Please help us make the officials' experience better by completing this post-game survey.



AI Tools

Notebook LM

-Currently using this for handbook review

Questions?



Thank You!





Eric Albright, CMAA Director of Athletics/Assistant Principal Midland High School Midland, MI

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Richie Wildenhaus, CMAA Director of Athletics New Albany-Plain Local Schools New Albany, OH

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