REQUEST FOR PROPOSAL RESPONSE

RFP Title: Background Check and Identity Verification
RFP No.: 2025-0009

Prepared For:
Torey Henderson, Procurement Specialist
City of Houston
Strategic Procurement Division
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Prepared By:
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May 1, 2025

Our streamlined pre-employment background screening solutions are designed to empower organizations both large and small to make informed hiring decisions.

Bradley J. Faulkes, Chief Executive Officer and Co-Founder

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May 1, 2025

Torey Henderson, Procurement Specialist
City of Houston
Strategic Procurement Division
611 Walker St, 5th Floor
Houston, TX 77002

Dear Torey,

Alliance 2020, Inc. is pleased to submit our proposal in response to RFP #2025-0009 for Background Check and Identity Verification Services. With over 38 years of experience delivering secure, compliant, and efficient background screening solutions, we are confident in our ability to meet the City's operational, legal, and technical requirements.

Our firm serves over 1,000 clients across the United States, including dozens of public sector entities. We understand the high standards required for positions that involve access to sensitive information or public trust. Our secure, web-based platform integrates seamlessly with systems like NEOGOV and supports 24/7 access, real-time status tracking, and automated notifications. Most reports are completed within 24–72 hours, ensuring timely decision-making while maintaining strict data integrity. All information is encrypted at rest and in transit using AES-256 and TLS 1.2 protocols, and our systems are backed by PCI-DSS, Experian, and SOC2-certified infrastructure.

Our dedicated implementation team will ensure a smooth and customized onboarding process for the City of Houston. This includes initial system configuration, user training, and optional integrations with your existing HR infrastructure. Once live, your assigned account executive will serve as your primary point of contact, supported by compliance, verification, and customer service professionals. We also provide on-demand training, FCRA-certified staff, and policy consultation to support the City's long-term program success.

Alliance 2020 offers a client-focused approach grounded in reliability, transparency, and accountability. We take pride in delivering measurable results, proactive support, and a secure screening process tailored to each client's needs. We appreciate the opportunity to be considered and welcome the chance to support the City of Houston with its background screening objectives.

Sincerely,

Debbie Loyning
Chief Operating Officer
Alliance 2020, Inc.

Tab 2 – Executive Summary

The executive summary should include a brief overview of the proposed plan to achieve the City's objective, the overall strategy for implementing the plan, and the key personnel who will be responsible for seeing the project through completion.

Response:

Tab 2.1 – Overview of Proposed Plan

Alliance 2020 brings a structured, client-centered approach to delivering background check and identity verification services for the City of Houston. Backed by over 38 years of industry experience and a portfolio of over 1,000 public and private sector clients, our methodology emphasizes compliance, accuracy, and efficiency from the outset.

Implementation begins immediately upon contract execution with a kickoff meeting to align on the City's internal policies, screening needs, system integrations and invoicing preferences. This initial collaboration ensures a solution tailored to the City's operational structure and compliance requirements.

Within 1 - 2 weeks, Alliance 2020 will configure the City's account, initiate platform training for designated users, and complete any required onsite inspections. Training includes system navigation, user permissions, and interpreting reports. Final acceptance testing confirms all systems and workflows are functioning as expected before moving into full-scale implementation.

Once the system is live, background check ordering begins, and the first reports are delivered. An initial review meeting will be held to walk through report results, address any questions, and validate alignment with City expectations. One month after launch, we will conduct a formal review of billing and service delivery to identify opportunities for refinement and ensure long-term success.

The City will work directly with a dedicated account executive supported by an experienced cross-trained team of experts, including operations, compliance, and technical specialists. Our secure, cloud-based platform is built to scale effortlessly, providing the flexibility to accommodate future growth without disruption.

This comprehensive, phased approach ensures a smooth onboarding experience, long-term performance, and an enduring partnership rooted in reliability, service quality, and ongoing support.

Tab 2.2 – Strategy for Implementation

Alliance 2020 believes in a careful and thorough approach when creating new client partnerships. We believe in client-first partnerships and that we are in business to meet your goals and put you first. To that end, our project implementations begin with a meeting to understand your specific needs and internal policies. We also outline legal requirements and industry best practices to put together a project plan that will make your background screening program a success.

Alliance 2020's implementation process for the City of Houston follows a structured, four-stage approach designed to ensure a smooth transition, effective onboarding, and long-term program success.



The process begins immediately upon contract award with execution by both parties, followed by a kickoff meeting between Alliance 2020 and the City. During this meeting, key setup components are discussed, including screening policies and procedures, user roles and permissions, product selection, billing and invoicing preferences, and options for integration with systems such as your ATS or Single Sign-On (SSO). A schedule for training and implementation will also be established at this time.

Within the first one to two weeks following contract execution, Alliance 2020 will configure the City's account according to the requirements discussed during the kickoff. If an integration with your ATS is approved, a formal request will be submitted to initiate the process. During this period, user training will be provided, including a walkthrough of the platform, system navigation, managing user access, and general system functionality. An onsite inspection, if required, will also be completed. After setup is finalized, acceptance testing will be performed to ensure that all systems are fully functional and ready for use.

Once setup and testing are complete, full implementation begins. The City may initiate background check orders, and Alliance 2020 will begin delivering the first batch of reports. An initial review meeting will be scheduled with City personnel to walk through the completed reports, address any questions regarding report interpretation, and confirm that all aspects of the program are operating as intended.

Approximately one month after implementation, Alliance 2020 will conduct a project review with the City. This includes an evaluation of the first billing cycle to confirm accurate invoicing and financial reporting. A follow-up meeting will be held to review the partnership's progress, gather feedback, and identify opportunities to optimize system performance and service delivery.

This implementation process is designed to ensure thorough planning, effective training, seamless integration, and ongoing support tailored to the City of Houston's needs.

Tab 2.3 – Key Personnel

Our team brings a collaborative blend of expertise and experience that aligns precisely with the background check and identity verification services outlined in the City of Houston's RFP. Our senior leadership team has an average industry tenure of 30 years, reflecting deep operational knowledge and long-term stability. Alliance 2020 employs a single point-of-contact model, meaning the City will work directly with one dedicated project manager who is fully knowledgeable about this contract. That individual will coordinate with internal support staff as needed, ensuring streamlined communication and prompt resolution of any issues. This structure ensures consistent availability and responsiveness throughout the duration of the contract.

Bradley J. Faulkes, CEO / Co-Founder

Brad Faulkes is the CEO and Co-Founder of Alliance 2020, bringing over 35 years of expertise in the background screening industry. As an entrepreneurial leader, Brad has successfully expanded Alliance 2020 across multiple sectors. He plays a crucial role in the sales and marketing divisions, providing valuable insights and guidance to the team. Together with his wife Kathy, Brad ensures that Alliance 2020 stays at the cutting edge of technology, develops innovative products, and maintains its reputation of providing exceptional customer service. Brad along with Kathy are founding members of the National Consumer Reporting Association (NCRA). With a degree in accounting from Western Washington University, Brad spent a decade as an auditor for the State of Washington before founding Alliance 2020.

Debbie Loyning, COO

Debbie Loyning serves as the Chief Operating Officer of Alliance 2020 and has been involved in the background screening industry since 1990. Her career began with TransUnion, at an affiliate credit bureau in Helena, MT. In 1995, Debbie and her family relocated to Washington State, where she worked for Factual Data in the mortgage credit reporting sector. She joined Alliance 2020 in 1999 as the Operations Manager, and over the past 25 years, she has become a dynamic leader, highly respected in the industry.

Debbie has a wealth of experience in the credit industry and over two decades in employment and tenant screening. Her exceptional management skills have been crucial to the company's growth, attributed to her deep knowledge of products and services and her ability to recruit and retain top talent. Debbie works closely with the CEO and President, overseeing all aspects of the company.

An active member of the Professional Background Screening Association (PBSA), Debbie also serves on the Board of Directors for the National Consumer Reporting Association (NCRA). She volunteers on multiple committees for both PBSA and NCRA, and her role as Past President of NCRA underscores her commitment and reputation in the background screening industry. She is currently a director of NCRA and plays an integral role working with regulatory entities within the background screening industry.

Gavin Bray, Business Development Executive – Your Dedicated Account Manager

Gavin Bray is a Business Development Executive at Alliance 2020, with over a decade of experience in his role. He thrives on engaging with clients daily, assisting them in implementing or revamping their pre-employment background screening programs. Gavin has extensive experience in all aspects of account management and customer service and is highly regarded for his expertise.

Since 2013, Gavin has been an active member of the Lake Washington Human Resource Association (LWHRA) and currently serves on the LWHRA Executive Board as a Director at Large, where he also chairs the Partnerships Committee. His deep knowledge of best practices and innovative solutions allows him to help clients develop, deploy, and manage successful screening programs.

Kim Shaw, Research Analyst Department Supervisor

Kim Shaw brings over 18 years of extensive experience in the background screening industry to her role as the Research Analyst Department Supervisor. She is responsible for the daily supervision of a dedicated team of eight research analysts, ensuring the highest standards of quality and accuracy. She has a customer-first attitude and is FCRA certified.

Kim's role also encompasses product management and development, where she leverages her deep industry knowledge to innovate and enhance our services. She stays ahead of the curve by diligently keeping up with the latest court regulations, ensuring compliance and up-to-date practices. Additionally, Kim maintains strong relationships with vendors, fostering collaboration and efficiency.

Bryan Faulkes, Verifications Specialist Supervisor

Bryan Faulkes is a seasoned professional with over a decade of experience at Alliance 2020. As the Verifications Specialist Supervisor, Bryan leads with a collaborative approach, fostering a team environment that emphasizes efficiency, compliance, and exceptional customer support.

Bryan oversees the daily operations of the verification department, ensuring that all processes are streamlined and meet the highest standards of accuracy and reliability. His leadership ensures that the team consistently delivers outstanding service, meeting the diverse needs of Alliance 2020's clients.

Joan Archie, Compliance Manager

As Compliance Manager, Joan Archie is responsible for overseeing daily compliance operations, including customer and client vetting, compliance audits, and consumer disputes. With a strong commitment to regulatory adherence, Joan ensures that Alliance 2020 operates within industry best practices and legal guidelines.

With nearly a decade of experience in the background screening industry, Joan possesses in-depth knowledge of local, state, and federal regulations, including the Fair Credit Reporting Act (FCRA) and other key consumer reporting laws. She is an active member of the Professional Background Screening Association (PBSA) and holds Advanced FCRA certifications, solidifying her expertise in the ever-evolving regulatory landscape.

Joan’s dedication to compliance and her deep understanding of industry regulations play an important role in maintaining Alliance 2020’s reputation as a trusted background screening provider.

Gio Guerra, Admin Specialist

Gio has been with Alliance 2020 since 2017 and has made many valuable contributions to our success. He handles a wide range of responsibilities, including client technical support, product development, and supporting our cutting-edge background screening applications. With a passion for helping others, Gio excels at supporting both coworkers and clients with his diverse skill set and positive attitude.

Beyond his technical expertise, Gio is a skilled writer who manages all company RFP processes and plays a key role in maintaining our PBSA accreditation, ensuring we meet industry standards. He actively participates in several NCRA committees and regularly attends PBSA webinars, staying at the forefront of industry best practices.

Tab 3 – General Company Information

Provide the name of Proposer's company (including the name of any parent company), business address, e-mail address, Federal Tax ID number, and telephone number.

Response:

Alliance 2020, Inc. is a leading provider of comprehensive background screening and drug testing services, committed to delivering accurate, timely, and compliant results. With a strong reputation built over years of industry expertise, we support clients across a wide range of industries with tailored solutions and dedicated customer service. Below is our general company information:

Company Name: Alliance 2020, Inc.
Parent Company: N/A
Business Address: 304 Main Ave S, Suite 101, Renton, WA 98057
Email Address: info@alliance2020.com
Federal Tax ID Number: 91-1374989
Telephone Number: 425-271-8065

Tab 4 – Qualifications and Specialized Experience of the Firm

Overview of current and prior experience in work comparable to the scope of services required in this RFP. Include years of experience providing these services for similar entities of comparable size and complexity.

Response:

Alliance 2020, founded in 1987 by Kathy and Bradley J. Faulkes, has been a leading provider of criminal background check services for over 38 years. Initially focused on tenant screening, the company has since expanded to include employment screening offering a comprehensive suite of services including criminal background checks, drug testing, identity verification, and more. We specialize in conducting thorough screenings that align with regulatory requirements, industry best practices, and our clients' specific hiring needs. Today, we serve a diverse range of clients across both public and private sectors nationwide.

Alliance 2020 is well known across the Pacific Northwest and the U.S. We have grown both organically and through acquisitions. We are a full-service background screening company that services counties, cities, healthcare, manufacturing, and many other types of businesses. We have over 1000 clients who utilize our services for background screening.

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Alliance 2020 partial client list:

- Alderwood Water District (WA)
- Black Diamond Police Department (WA)
- Chelan-Douglas Health District (WA)
- City of Auburn (WA)
- City of Bainbridge Island (WA)
- City of Batavia (IL)
- City of Bellingham (WA)
- City of Bothell (WA)
- City of Burien (WA)
- City of Duvall (WA)
- City of Henderson (NV)
- City of Issaquah (WA)
- City of Kirkland (WA)
- City of Midlothian (TX)
- City of Newcastle (WA)
- City of Port Townsend (WA)
- City of Renton (WA)
- City of Sammamish (WA)
- City of Sequim (WA)
- City of Sumner (WA)
- Fall City Water District (WA)
- Guilford County (NC)
- Jefferson County Rural Library District (WA)
- King Conservation District (WA)
- King County Housing Authority (WA)
- King County Wastewater Treatment (WA)
- Lakehaven Water & Sewer District (WA)
- Lakeview Light and Power (WA)
- Lakewood Water District (WA)
- Normandy Park Police and City (WA)
- Ohio Turnpike and Infrastructure Commission (OH)
- Olympic View Water District (WA)
- Pacific Police Department (WA)
- Parkland Light and Water (WA)
- Pierce County (WA)
- Port of Bremerton (WA)
- Port of Skagit County (WA)
- Port Orchard Police Department (WA)
- Sammamish Plateau Water District (WA)
- Soos Creek Water & Sewer District (WA)
- Sound Transit (WA)
- State of Wyoming Fish and Game Department (WY)
- Tacoma Housing Authority (WA)
- Washington State Department of Ecology (WA)
- Washington State Office of Independent Investigations (WA)
- Washington State Office of Insurance Commissioner (WA)
- Webster Groves Police Department (MO)
- West Valley Water District (CA)
- Woodinville Water District (WA)

Our experience aligns directly with the City's requirements, as we currently provide background checks and identity verification for a wide range of public sector clients. We have the expertise and infrastructure to efficiently conduct pre-employment screenings for candidates, employees, or other persons that would gain access to sensitive government information.

As one of the first consumer reporting agencies accredited by the Professional Background Screening Association (PBSA) and a founding member of both the PBSA and the National Consumer Reporting Association (NCRA), Alliance 2020 adheres to the highest industry standards for compliance, accuracy, and consumer protection. We continuously monitor federal, state, and local laws, including the Fair Credit Reporting Act (FCRA), Equal Employment Opportunity Commission (EEOC) guidelines, and healthcare exclusion screening mandates, to ensure that our clients remain informed and in full compliance.

Alliance 2020 leverages state-of-the-art technology to streamline the background screening process. Our secure online platform allows for seamless ordering, real-time status tracking, and integration with applicant tracking systems (ATS) and human resource information systems (HRIS), ensuring a smooth workflow for City personnel.

Alliance 2020 is large enough to provide industry-leading services yet small enough to offer personalized customer care. Our clients appreciate the responsiveness and attention to detail that make them feel like they are our top priority. We prioritize:

- Fast Turnaround Times – Delivering timely reports while maintaining accuracy
- Transparent Communication – Keeping clients informed throughout the process
- Customizable Solutions – Adapting services to meet specific client requirements
- Secure & Confidential Data Handling – Adhering to stringent security protocols

With our extensive experience in background screenings and a personalized approach to client support, Alliance 2020 is uniquely positioned to serve as the City's trusted screening partner. Our industry expertise, commitment to compliance, and client-focused approach ensure the delivery of accurate, timely, and legally compliant reports.

Bradley J. Faulkes

Chief Executive Officer, Alliance 2020, Inc.

Renton, WA
(425) 264-1020
brad@alliance2020.com

Professional Summary: Experienced executive with over 35 years of leadership in operations and background screening, specializing in driving growth, innovation, and exceptional customer service. Skilled in overseeing sales, marketing, and product development while ensuring the integration of cutting-edge technology and maintaining high standards of compliance. With a background in accounting and a decade of auditing experience, brings a unique combination of financial expertise and strategic vision to deliver operational excellence and industry leadership.

PROFESSIONAL EXPERIENCE

ALLIANCE 2020, INC. 1987-Present

Chief Executive Officer

- Lead operational strategy, driving company growth in background screening, credit reporting, and drug testing services.
- Foster relationships with clients and industry partners, ensuring regulatory compliance and operational excellence.
- Provide financial oversight, leveraging expertise in accounting and cost management to enhance profitability.

FAULKES AND ASSOCIATES 1997-2005

Chief Executive Officer

- Founded and led a consulting firm specializing in business and occupation (B&O) tax optimization.
- Contributed to the growth of the company by delivering exceptional service and support to clients.

WASHINGTON STATE DEPARTMENT OF REVENUE 1987-1997

Senior Revenue Auditor

- Conducted complex audits for small to large businesses and out-of-state entities with Washington nexus.
- Ensured compliance with B&O taxes, sales, and use taxes, addressing multi-location and multi-service classifications.

EDUCATION

WESTERN WASHINGTON UNIVERSITY 1985

- Bachelor of Arts in Accounting

PROFESSIONAL ASSOCIATIONS

PROFESSIONAL BACKGROUND SCREENING ASSOCIATION (PBSA)

- Founding Member

NATIONAL CONSUMER REPORTING AGENCY

- Former President

SOCIETY FOR HUMAN RESOURCE MANAGEMENT

- Member

SKILLS

Executive Leadership & Operations, Background Screening & Credit Reporting, Tax Compliance & Optimization, Strategic Consulting & Business Development, “Non-Practicing” CPA

Debbie Loyning

Chief Operating Officer, Alliance 2020

Orting, WA
(425) 264-1024
debbie@alliance2020.com

Professional Summary: Dedicated and experienced Chief Operating Officer with over 30 years in the background screening industry. Proven track record in managing operations, driving company growth, and leading teams with expertise in credit reporting and employment/tenant screening. Recognized for exceptional leadership, industry knowledge, and commitment to excellence.

PROFESSIONAL EXPERIENCE

ALLIANCE 2020, INC. **Renton, WA**
Chief Operating Officer *1999–Present*

- Oversee all aspects of company operations, working closely with the CEO and President.
- Implement strategic initiatives that drive company growth and enhance service delivery.
- Recruit and retain top talent, fostering a collaborative and high-performing work environment.
- Maintain deep knowledge of products and services, ensuring alignment with industry standards and client needs.

FACTUAL DATA *1995–1999*
Mortgage Credit Reporting

- Specialized in providing accurate and comprehensive credit reports for the mortgage industry.
- Contributed to the growth of the company by delivering exceptional service and support to clients.

TRANSUNION **Helena, MT**
Credit Industry Professional *1990-1995*

- Gained foundational experience in the credit reporting industry.
- Provided high-quality credit reports and customer service to clients.

LEADERSHIP AND INDUSTRY INVOLVMENT

PROFESSIONAL BACKGROUND SCREENING ASSOCIATION (PBSA)

- Active Member
- Volunteers on multiple committees

NATIONAL CONSUMER REPORTING ASSOCIATION (NCRA)

- Board of Directors
- Former President
- Director, working with regulatory entities
- Volunteer on multiple committees

SKILLS

Leadership and Management, Strategic Planning, Operations Management, Talent Recruitment and Retention, Industry Compliance and Regulation, Customer Relationship Management, Product and Service Knowledge

Gavin Bray

Business Development Executive, Alliance 2020, Inc.

Renton, WA
425-264-1019
gavinb@alliance2020.com

Professional Summary: Highly motivated and organized professional with expertise in evaluating business needs and recommending tailored solutions to support clients in hiring top talent. Committed to contributing to a respected company recognized for its impact in the industry and community. Skilled in aligning business objectives with effective hiring strategies to drive successful outcomes.

PROFESSIONAL EXPERIENCE

ALLIANCE 2020, INC. 2013-Present

Business Development Executive

- Proven expertise in uncovering customer needs through consultative approach and matching the appropriate solution to meet an organization's key business initiatives.
- Attend trade exhibitions, conferences and meetings; develop and maintain relationships with clients and prospects by providing information and guidance; identify product improvements by remaining current on industry trends.
- Strong leader and a team player who works collaboratively to achieve outstanding results for companies of all sizes in a wide variety of industries with their background screening and drug testing requirements.

VOLUNTEER ROLES

LAKE WASHINGTON HUMAN RESOURCE ASSOCIATION 2018-Present

- Director at Large
- Partnerships Committee Chair

SOUTH KING COUNTY SHRM 2016-Present

- Ambassador

LICENSES

SOCIETY FOR HUMAN RESOURCE MANAGEMENT 2015-Present

- SHRM Recertification Provider

CERTIFICATIONS

Fair Credit Reporting Act (FCRA) Certification

SKILLS

Customer Service, Account Management, Sales, Employee Relations, Performance Management

Kim Shaw

Research Analyst Department Supervisor, Alliance 2020

Panama City Beach, FL
(425) 264-1016
kims@alliance2020.com

Professional Summary: Experienced Research Analyst Department Supervisor with over 17 years in the background screening industry. Demonstrated expertise in team supervision, product management, and regulatory compliance. Known for a customer-first attitude, high standards of quality and accuracy, and strong vendor relationships. FCRA certified.

PROFESSIONAL EXPERIENCE

ALLIANCE 2020, INC. **Renton, WA**
Research Analyst Department Supervisor *2006–Present*

- Supervise a team of eight research analysts, ensuring the highest standards of quality and accuracy in all research activities.
- Oversee daily operations, providing guidance and support to team members to ensure efficient and effective workflow.
- Manage and develop products, leveraging deep industry knowledge to innovate and enhance services.
- Stay up to date with the latest court regulations, ensuring compliance and best practices in all research processes.
- Maintain strong relationships with vendors, fostering collaboration and efficiency.

SKILLS

Team Supervision and Leadership, Product Management and Development, Regulatory Compliance (FCRA Certified), Quality Assurance, Customer Relationship Management, Vendor Relationship Management, Industry Knowledge and Innovation

CERTIFICATIONS

Fair Credit Reporting Act (FCRA) Certification

Bryan Faulkes

Verification Specialist Supervisor, Alliance 2020, Inc.

Billings, MT
(425) 264-1008
bryanf@alliance2020.com

Professional Summary: Seasoned professional with over a decade of experience in the background screening industry. Currently serving as the Verifications Specialist Supervisor, Bryan Faulkes leads with a collaborative approach, ensuring the efficient and accurate operation of the verification department. Skilled in fostering team environments that emphasize compliance, accuracy, and exceptional customer service, Bryan's leadership ensures that the department consistently meets the diverse needs of clients while maintaining the highest standards of reliability.

PROFESSIONAL EXPERIENCE

ALLIANCE 2020, INC. 2009-Present

Verification Specialist Supervisor

- Oversee the daily operations of the verification department, ensuring smooth processes and high standards of accuracy.
- Lead a team of specialists, fostering a collaborative environment that drives efficiency and compliance.
- Deliver exceptional customer support, ensuring that client needs are met with reliable and timely results.
- Implement improvements to streamline workflows and enhance the overall service experience for clients.

SKILLS

Team Leadership & Collaboration, Process Optimization & Efficiency, Compliance & Accuracy Standards, Customer Service Excellence, Background Screening & Verifications

CERTIFICATIONS

Fair Credit Reporting Act (FCRA) Certification

Joan Archie

Compliance Manager, Alliance 2020, Inc.

Lakewood, WA
425-264-1003
joana@alliance2020.com

Professional Summary: Compliance Manager with over 9 years of experience in the background screening industry. Expertise in customer vetting, compliance audits, and managing customer disputes. In-depth knowledge of local, state, and federal regulations, including Fair Credit Reporting Act (FCRA) compliance. Highly skilled at maintaining legal integrity, navigating regulatory changes, and ensuring the company's operations meet industry standards.

PROFESSIONAL EXPERIENCE

ALLIANCE 2020, INC. 2015-Present

Compliance Manager

- Oversee daily compliance operations, including customer and client vetting, compliance audits, and dispute management.
- Ensure adherence to FCRA and other regulatory requirements for background screening services.
- Actively participate in the onboarding process for new clients, ensuring they meet compliance standards.
- Provide ongoing compliance support throughout the client relationship, conducting audits, and guiding clients on regulatory changes.
- Monitor and interpret changes in local, state, and federal regulations impacting the background screening industry.
- Resolve consumer disputes related to compliance, ensuring timely and accurate responses.

PROFESSIONAL ASSOCIATIONS

PROFESSIONAL BACKGROUND SCREENING ASSOCIATION (PBSA)

- Active Member

CERTIFICATIONS

Advanced Fair Credit Reporting Act (FCRA) Certification

SKILLS

Compliance Auditing, Client Vetting and Onboarding, Regulatory Research and Interpretation, FCRA and Background Screening Regulations, Consumer Dispute Resolution

Gio Guerra

Admin Specialist, Alliance 2020, Inc.

Renton, WA
425-264-1027
giog@alliance2020.com

Professional Summary: Detail-oriented and proactive Administrative Specialist with a strong background in client support and compliance the background screening industry. Skilled in managing the Request for Proposal (RFP) process and crafting compelling proposals to secure key business opportunities. A key contributor to achieving and maintaining PBSA accreditation by overseeing compliance initiatives and quality standards. Recognized for technical expertise, problem-solving abilities, and a collaborative approach that fosters long-term client and colleague relationships.

PROFESSIONAL EXPERIENCE

ALLIANCE 2020, INC. 2017-Present

Admin Specialist

- Spearheaded product development and integration e orts, ensuring seamless delivery of cutting-edge background screening applications.
- Maintained the security and modernization of company systems, mitigating risks while supporting business growth.
- Directed the Request for Proposal (RFP) process, crafting compelling proposals to secure key business opportunities.
- Played a critical role in achieving and maintaining PBSA accreditation by managing compliance initiatives and quality standards.
- Supported clients and colleagues with technical expertise and a positive attitude, fostering trust and long-term partnerships.
- Actively participated in industry webinars and committees, staying ahead of trends and best practices in background screening.

EDUCATION

CALIFORNIA STATE UNIVERSITY, NORTHRIDGE 2011-2014

- Bachelor of Science in Computer Engineering (61 Credits Completed)

ANTELOPE VALLEY COLLEGE 2017-2010

- Associate of Arts in Liberal Arts and Sciences

PROFESSIONAL ASSOCIATIONS

NATIONAL CONSUMER REPORTING ASSOCIATION

- Active Committee Member

CERTIFICATIONS

Fair Credit Reporting Act (FCRA) Certification

SKILLS

Technical Expertise, Operational Excellence, Interpersonal Skills, Writing & Communication

Tab 6 – Methodology and Approach to Requested Services/Solution

Provide your practices and approach to provide the requested services to the City.

The Solution sub-section included in the Technical Proposal allows Prospective Contractors to differentiate themselves based on their proposed solution and/or approach to solve the City's specific needs.

Prospective Contractors should provide a high-level overview of the Prospective Contractor's proposed solution and/or approach to services using the Requirements outlined in the RFP.

Proposed solutions should be non-technical and include the Prospective Contractor's recommendations for meeting the objectives and Requirements of the RFP.

Additional service options and recommendations above and beyond those included in proposed solution should be included in the attached Recommended Options Form.

Response:

Tab 6.1 – Search Methodology

With over three decades of experience in providing comprehensive background screening services, we have developed a robust infrastructure, secure processes, and a skilled team capable of managing high volumes of requests efficiently and accurately. At Alliance 2020, we prioritize accuracy in all aspects of our background screening process. Our search methodologies are designed to ensure the highest level of precision and reliability, utilizing trusted sources and advanced technology to deliver the most accurate and up-to-date information. Below, we outline the proven methodologies we use to conduct comprehensive and thorough screenings for the City.

County Criminal Record Search

County-level criminal searches are performed by directly searching criminal records at the courthouse to determine if such a record exists. County-level criminal searches are sourced directly from the courthouse. County level courts are part of the State court system established by the Constitution. Since there are over 3000 county court systems in the United States, screening services must rely on a variety of methods to perform these searches. Court systems may add fees to access court records.

National Alias Criminal Database Search

Records are gathered from all 50 states and U.S. territories from multiple criminal repositories and includes hundreds of millions of criminal records representing more than 62 million individuals. This search is also known as a national criminal database search or a multi-jurisdictional database search. The word "national" is somewhat misleading, since the term is used in the sense that the coverage is nationwide. However, not every jurisdiction provides information for these databases and the data is not comprehensive. However, a multi-jurisdictional criminal database search casts a "wide net" and is useful for finding criminal history information that may not otherwise be discovered. For example, a conviction in a county far from the applicant's residence from a crime committed on vacation may be returned in this type of search. If criminal history is discovered when performing this search, it must be verified through a direct search at the county courthouse.

Federal Criminal Record Search

Federal criminal history searches are conducted at the federal court level for crimes prosecuted in federal districts. This court system operates separately from state courts, and records within each system are exclusive to that system. While the number of cases heard in federal courts is small compared to state courts (county courts), they often involve serious offenses, including child pornography, money laundering, racketeering, kidnapping, homicide, firearms and explosives charges, embezzlement, immigration violations, and crimes committed aboard an aircraft. Additionally, offenses committed in National Parks are prosecuted in federal district court. These may include speeding, fishing violations, driving under the influence, and other crimes typically found in local communities. Like county courts, there is no central repository for federal district court records—each district maintains its own records, which must be searched individually.

Employment Verification

Employment verifications confirm the applicant's employment history as outlined in their application. This includes the employer's name, dates of employment, job title, and, when permissible, additional details such as reasons for leaving and performance-related information. The verification results are obtained by directly contacting the employer's human resources or payroll department. If no results can be obtained, the report will note the reasons, such as the employer's refusal to provide details, nonresponse, or inability to locate records. In cases where third-party verification services are utilized, the response time may vary.

Education Verification

Education verifications confirm the applicant's claimed educational background. This includes verifying degrees, diplomas, as well as dates of attendance and graduation date. We verify this information by directly contacting the educational institution, or by utilizing a third-party service such as the National Student Clearinghouse. If no results can be obtained, the report will indicate the reason, such as the institution's inability to confirm attendance or graduation, or non-response. The applicant may be contacted for additional clarification or required documentation.

Credit History

Employment credit reports are accessed directly through TransUnion, providing valuable insights into the applicant's financial responsibility and integrity. This helps assess how well the applicant has managed their financial obligations, which is important when evaluating their potential impact on the job. However, it's important to note that in certain states, like Washington, employment credit reports can only be accessed if the applicant's creditworthiness is directly relevant to the position or required by law. Credit reports are available for viewing instantly once the candidate has completed their background questionnaire.

Professional License Verification

For credential/professional license verifications we confirm the credential/license type, issue date, expiration, and current standing with the issuing authority. The information is verified directly with the credentialing body, and if no results can be obtained, the report will reflect the absence of the verification or indicate why it was not available. These reports can also include additional details if applicable, such as whether the credential is still valid or if it has been suspended or revoked.

Drug and Health Screening

We provide comprehensive drug screening services tailored for employers, including testing for pre-employment, random selection, reasonable suspicion/cause, post-accident, return-to-duty, and promotions. Our testing capabilities include urine, saliva, and hair follicle drug testing, as well as certified evidential breath testing (EBT). With access to thousands of collection sites across the United States we ensure expanded coverage and convenient testing options. To improve efficiency, we offer a paperless electronic chain-of-custody process, reducing paperwork and streamlining operations. Our services can be structured to meet Federal Department of Transportation (DOT) regulations or other specific compliance requirements. For DOT-regulated companies, we provide third-party administration (TPA) services, including fully compliant random selection programs in accordance with CFR 49 Part 40.

Social Media Screening

Our social media screening methodology uses AI to search thousands of posts across major social media platforms, as well as billions of publicly available web sources including online forums, blogs, news sites, and reviews. This enables an objective, efficient, and compliant screening process. Posts in over 200 languages can be translated and analyzed, with the option to filter content using specific keywords or phrases for targeted insights. The system identifies relevant profiles and scans posts, comments, and images for predefined behavioral indicators such as hate speech, explicit content, threats, illegal activity, and more. Flagged content is reviewed by our FCRA-certified team to ensure accuracy and contextual relevance. All findings are based solely on publicly available information, supporting compliance while maintaining a non-intrusive experience for the candidate.

Personal and Professional References

Involves evaluating a candidate's character, skills, and work ethic through feedback from personal and professional references provided by the candidate. References are collected by contacting the references directly via phone or email to ask structured questions tailored to assess the candidate's strengths, areas for improvement, work style, and overall suitability for the role. For professional references, inquiries focus on job performance, collaboration, leadership, and specific accomplishments, while personal references may address character, reliability, and interpersonal skills.

Personal Identification Verification

Personal Identification Verification confirms that the identity information provided by the applicant matches official records. This process involves comparing personally identifiable information (PII)—such as name, date of birth, and address—against authoritative data sources to validate authenticity. It is often used as an initial step in a background screening program to ensure the individual being screened is who they claim to be. Discrepancies, if found, may prompt additional verification steps or applicant follow-up. This service supports compliance with identity-related regulations and helps prevent fraud or identity misrepresentation.

Biometric Verification

Alliance 2020 offers fingerprint-based biometric verification to confirm an individual's identity with a high degree of accuracy. This service is ideal for roles requiring access to sensitive data, secure facilities, or compliance with regulatory mandates. Fingerprinting is conducted using certified, secure capture methods and can be performed electronically (Live Scan) or via ink cards as required. Results can be used to verify identity against federal and state databases when applicable. All fingerprinting processes comply with relevant privacy laws.

Address Verification

Address Verification confirms the validity and history of an applicant's reported residential addresses. This process cross-references the information provided with data from credit headers, utility records, or other public sources. Verifying address history is often essential for determining appropriate jurisdictions for criminal background checks and helps uncover address inconsistencies that may indicate potential fraud.

Date of Birth Verification

Date of Birth (DOB) Verification confirms that the applicant's date of birth matches official records. This verification is commonly used to ensure accuracy in background screening, particularly the applicant's date of birth is a key identifier for criminal records or other screenings. DOB verification can also be important for roles with age-related requirements or restrictions. The information is typically verified through credit headers, government-issued IDs, or other government issued documents.

Social Security Number Verification

Social Security Number Verification confirms whether the SSN provided by the applicant is valid, has been issued, and is associated with the individual's identity. This service identifies name mismatches, issuance dates, and state of issuance. It also flags numbers that may be invalid, deceased, or not yet issued. SSN verification is a critical first step in any background screening process, helping to detect identity fraud and ensuring the accuracy of all subsequent screenings.

Tab 6.2 – Approach to Requested Services/Solution

Technology and Reporting

Alliance 2020 offers high-tech web-based software as a service background screening platform, meticulously customized to meet the stringent requirements of the City of Houston's background screening program. Our user-friendly online system is accessible 24/7/365, allowing City staff to submit background screening requests securely via HTTPS.

Our platform is compatible with the latest versions of Chrome, Firefox, Safari, or Microsoft Edge browsers. Moreover, our platform seamlessly integrates with various Applicant Tracking Systems and Human Resource Information Systems including NEOGOV. This partnership offers an effortless and compliant screening process that will satisfy the needs of any organization in the public sector. With this integration, NEOGOV and Alliance 2020 offer clients a background check integration that allows users to initiate, track, report, and take critical next steps relative to background check results through a seamless integration and easy-to-use platform. Our background screening platform also supports single sign-on integration with Azure AD through SAML 2.0.

City of Houston users can effortlessly send secure online application invites to applicants via email or text by providing the applicant's name and email address or phone number, ensuring consent for text message communications. To access completed reports, users must have a unique user account with multi-factor authentication (MFA) token authentication, utilizing robust password protection mechanisms, including BCrypt hashing with a cost factor of eleven, to ensure data security.

Clients can track progress in real time through the system, which provides notifications from start to finish. The application, background questionnaire, all disclosures, and any other required documents are automatically attached to the file. Additionally, we can generate tailored reports, including management reports, time service reports, and any other types of reports you or your management team require.

The background screening results from Alliance 2020 will be readily available to the City of Houston within 24-72 hours (about 3 days). This turnaround ensures that the City has ample time to verify the accuracy and authenticity of the information provided. Online and real-time access to critical data streamlines decision-making processes and underscores Alliance 2020's commitment to delivering prompt and reliable service. By enabling the City of Houston to validate the background test results swiftly, Alliance 2020 empowers them to make well-informed decisions regarding potential candidates, thereby enhancing the efficiency and efficacy of their hiring procedures.

Security and Compliance

All information exchanged with our web-based system is transmitted securely and encrypted using industry-standard privacy and security protocols. Any information transmitted over a network to our web-based system is encrypted using HTTPS and TLS 1.2. Sensitive data at rest is encrypted using AES-256. Access to sensitive data is tightly controlled. All consumer information transmitted using our computer network, including email, is secured using a minimum of 128-bit SSL encryption. No consumer information is sent over the internet that is not encrypted or secured with a minimum of 128-bit SSL encryption. This includes the body of emails or attachments. The data processing facility undergoes PCI-DSS, Experian, and SOC2 compliance certifications and assessments. Any additional information needed by our staff can be requested by contacting the applicant directly through our secure applicant portal.

No confidential information will be shared with outside entities. The results of background screenings conducted by Alliance 2020 are considered protected and private records, and they will only be released to the City of Houston following our strict confidentiality policies and legal regulations. We prioritize safeguarding sensitive information and always maintaining the privacy of individuals' records. Therefore, any sharing of confidential information with external parties is strictly prohibited to ensure the integrity and security of the data entrusted to us by our clients.

In addition to maintaining robust technical safeguards and encryption protocols to protect sensitive data, Alliance 2020 also places strong emphasis on regulatory adherence and legal compliance. Security and privacy are not only technical responsibilities, they are also legal obligations. To that end, our commitment to safeguarding information extends beyond secure infrastructure to a comprehensive compliance framework that ensures all background screening activities meet or exceed applicable federal, state, and local laws.

Ensuring full legal compliance is critical to a successful background screening program. Alliance 2020 strictly adheres to all federal, state, and local regulations, including:

- Fair Credit Reporting Act (FCRA) guidelines for obtaining and reporting background information
- Equal Employment Opportunity Commission (EEOC) best practices to prevent discrimination in hiring decisions.
- In accordance with the Texas Regulatory Consistency Act, Alliance 2020 follows a statewide standard for employment regulations, ensuring uniform compliance with Texas laws governing background screening, criminal record reporting, and consumer privacy.

Our team maintains a rigorous and proactive approach to staying current with federal and local legal requirements governing background checks to ensure that the City remains in compliance with background screening and authorization requirements. Our compliance strategy includes the following key components:

1. A Dedicated Compliance Team: We have a dedicated compliance department who specialize in understanding background screening regulations. This team is responsible for monitoring updates to federal and state laws.
2. Regular Training and Education: Our staff undergoes regular training sessions to ensure they are fully informed of the latest legal requirements and best practices. This includes attending webinars and conferences hosted by legal experts and industry associations. Additionally, all our staff are FCRA certified, which ensures they are knowledgeable and competent in handling all aspects of compliance, thereby providing our clients with the highest level of service and expertise.
3. Subscription to Legal Updates: We subscribe to legal update services and industry publications that provide real-time notifications of changes to federal and Texas state laws. This ensures we are immediately aware of any new requirements or amendments to existing regulations. The Federal Trade Commission (FTC), the Consumer Financial Protection Bureau (CFPB) as well as the Society for Human Resource Management (SHRM) are a few other sources we utilize to ensure we are well informed of any new compliance measures.
4. Engagement with Industry Associations: We actively participate in industry groups and associations, such as the Professional Background Screening Association (PBSA), to stay informed about emerging trends, regulatory changes, and best practices in background screening.

By implementing these measures, Alliance 2020 ensures that our background screening processes are fully compliant with federal and Texas state legal requirements, protecting both our organization and yours.

Vendor Support and Training

Alliance 2020 is committed to delivering responsive, knowledgeable, and accessible support throughout the duration of the contract. Alliance 2020's customer service center is headquartered in Renton, WA, with support personnel located across the continental United States. Our standard hours of operation are 8:00 a.m. to 6:00 p.m. Central Time, during which our customer support team is fully available to assist with inquiries. This team includes experienced professionals ready to answer questions related to background reports, account structure, or to facilitate meetings with your dedicated account executive.

Your dedicated account executive, Gavin Bray, is available by phone or email for urgent matters that cannot be resolved through our client support team. For high-level compliance concerns, our management team is available to assist if the issue is not fully addressed by our compliance manager. Additionally, our controller is available to handle all financial inquiries, including questions related to invoicing, payments, or the status of your account.

In addition to support services, Alliance 2020 offers robust training resources to ensure City personnel are equipped to effectively utilize our platform. During the onboarding process, we conduct a detailed training session that covers all facets of the background screening program. We also provide access to tutorial and training videos for future reference. Your account manager is available at any time to schedule follow-up calls or Zoom meetings to revisit any portion of the screening process, including platform navigation, interpreting report data, and understanding screening outcomes.

Our approach ensures that City staff have continuous access to the tools, guidance, and expertise necessary for a smooth and successful partnership.

Data Accuracy and Quality Control

Accuracy of data is of the utmost importance. This is why we implement multiple layers of quality checks to ensure the accuracy and completeness of our reports. Our QA team reviews all reports in which we have found reportable records for compliance with legal and regulatory standards before they are delivered to clients. We actively seek and incorporate client feedback to continuously improve our services. Regular performance reviews and client satisfaction surveys help us identify areas for enhancement.

For new clients such as the City of Houston we perform a 90-day review of services. If that review shows any inadequacies, we will conduct a quality improvement process and reevaluate. We have annual client surveys to gather feedback and insights from our clients. However, if a new quality improvement action is required, it may take precedence over the survey to address any immediate concerns or implement necessary changes.

Employee work is audited every month to ensure quality and accuracy. They also receive annual performance evaluations with specific goals to work toward throughout the year.

Scalability

With over 38 years of experience in the background screening industry, Alliance 2020 has developed the operational depth, technical infrastructure, and institutional knowledge necessary to support clients at any scale. Our longstanding work with both public and private sector organizations has equipped us to anticipate and respond to the dynamic needs of growing background screening programs.

This extensive industry experience has resulted in the development of standard processes that ensure service consistency regardless of volume. Our secure, cloud-based platform is built for high performance and flexibility, with infrastructure that can quickly adapt to increased demand. The cloud-based nature of our system allows for rapid scaling without the need for additional hardware or system overhauls, enabling us to accommodate fluctuating workloads seamlessly and maintain uninterrupted service delivery.

Operationally, our teams are cross-trained and structured to expand as needed to meet client demand. Whether onboarding new departments, increasing screening volume, or expanding service offerings, Alliance 2020 has proven procedures in place to ensure continuity of service, accuracy of reporting, and adherence to all regulatory standards.

Our history of successful partnerships with high-volume clients demonstrates our ability to scale efficiently while maintaining the high level of service that defines our organization. The City of Houston can be confident that Alliance 2020 is well-prepared to support its current and future needs without disruption.

Tab 7 – Exceptions to Sample Contract

Provide any exceptions to the Sample contract and include the rationale for taking the exception. If alternate language is proposed, include the proposed language for consideration, along with the corresponding Article Nos. within the RFP.

Response:

Alliance 2020, Inc. does not have any exceptions to the Sample Contract. We do not propose any alternate language.

Tab 8 – Legal Actions

Provide a list of any pending litigation and include a brief description of the reason for legal action.

Response:

Alliance 2020, Inc. is not party to any pending litigation.

Tab 9 – Conflict of Interest

Provide information regarding any real or potential conflict of interest(s). Failure to disclose any potential conflict of interest at the outset may be cause for rejection of the Proposal.

Response:

Alliance 2020, Inc. confirms that there are no known real or potential conflicts of interest.

EXHIBIT I
OFFER AND SUBMITTAL

NOTE: PROPOSAL MUST BE SIGNED AND NOTARIZED BY AN AUTHORIZED REPRESENTATIVE(S) OF THE PROPOSER, WHICH MUST BE THE ACTUAL LEGAL ENTITY THAT WILL PERFORM THE CONTRACT IF AWARDED AND THE TOTAL FIXED PRICE CONTAINED THEREIN SHALL REMAIN FIRM FOR A PERIOD OF ONE-HUNDRED EIGHTY (180) DAYS.

"THE PROPOSER WARRANTS THAT NO PERSON OR SELLING AGENCY HAS BEEN EMPLOYED OR RETAINED TO SOLICIT OR SECURE THIS CONTRACT UPON AN AGREEMENT OR UNDERSTANDING FOR A COMMISSION, PERCENTAGE, BROKERAGE, OR CONTINGENT FEE, EXCEPTING BONA FIDE EMPLOYEES. FOR BREACH OR VIOLATION OF THIS WARRANTY, THE CITY SHALL HAVE THE RIGHT TO ANNUL THIS AGREEMENT WITHOUT LIABILITY OR, AT ITS DISCRETION, TO DEDUCT FROM THE CONTRACT PRICES OR CONSIDERATION, OR OTHERWISE RECOVER THE FULL AMOUNT OF SUCH COMMISSION, PERCENTAGE, BROKERAGE OR CONTINGENT FEE."

Respectfully Submitted:

Alliance 2020, Inc.
(Print or Type Name of Contractor – Full Company Name)

City of Houston Vendor No. (If already doing business with City):
_____

Federal Identification Number:
91-1374989

By: _____
(Signature of Authorized Officer or Agent)

Printed Name: Gavin Bray

Title: Business Development Executive

Date: 04/17/2025

Address of Contractor: 304 Main Ave S, Suite 101
Street Address or P.O. Box

Renton, WA 98057
City – State – Zip Code

Telephone No. of Contractor: (425) 271-8065

Signature, Name and title of Affiant: Tina Noreen Bender

Notary Public Tina Noreen Bender
(Notary Public in and for)

King County, ~~Texas~~ Washington

My Commission Expires: 1-17-2026 day of May 1st 2025

TINA NOREEN BENDER
Commission #22008050
NOTARY PUBLIC
Exp. 01-17-2026
STATE OF WASHINGTON

EXHIBIT I
REFERENCES
LIST OF PREVIOUS CUSTOMERS

1. Name: Muckleshoot Indian Tribe Phone No.: 253-876-2915
   Address: 38625 172nd Ave SE, Auburn, WA 98092
   Contract Award Date: 11/2022 Contract Completion Date: N/A
   Contract Name/Title: Savannah Walker, Human Resources Manager
   Email: savannah.walker@muckleshoot.nsn.us
   Project Description: Services provided include: criminal background checks, employment verifications, education verifications, drug and occupational health services, fingerprinting

2. Name: City of Kirkland Phone No.: 425-587-3218
   Address: 123 5th Avenue, Kirkland, WA 98033
   Contract Award Date: 04/2018 Contract Completion Date: N/A
   Contract Name/Title: Sophea Hieam, Human Resources Coordinator
   Email: shieam@kirklandwa.gov
   Project Description: Services provided include: criminal background checks, motor vehicle reports

3. Name: Life Flight Network Phone No.: 503-678-4125
   Address: 9175 SW Wilsonville Rd, Wilsonville, OR 97070
   Contract Award Date: 12/2016 Contract Completion Date: N/A
   Contract Name/Title: Samantha MacIntyre, Human Resources Manager
   Email: smacintyre@lifeflight.org
   Project Description: Services provided include: criminal background checks, employment verifications, education verifications, professional license verifications, personal and professional references, motor vehicle reports, social media screening

4. Name: Puget Sound Regional Fire Authority Phone No.: 253-856-4393
   Address: 20811 84th Ave S, Kent, WA 98032
   Contract Award Date: 11/2017 Contract Completion Date: N/A
   Contract Name/Title: Teri Smith, Human Resources Manager
   Email: tsmith@pugetsoundfire.org
   Project Description: Services provided include: criminal background checks, employment verifications, personal and professional references, MVRs, healthcare compliance searches

EXHIBIT I
LIST OF SUBCONTRACTOR(S)

The following is a list of Subcontractors we propose to engage on the following items of Work. Any item of Work which does not designate a Subcontractor will be done by the firm submitting the Proposal.

SEGREGATED PART OF WORK	SUBCONTRACTOR/SUPPLIER

EXHIBIT II
ATTACHMENT "D"
DECLARATION OF HIRE HOUSTON FIRST DESIGNATION

DIRECTIONS: Execute the declaration below regarding your company's status as a Hire Houston First (HHF) designated company. **Fill out the appropriate box below and leave the other blank.**

If your company does not have a HHF designation and would like to apply for designation go to: www.houstontx.gov/obo/hirehoustonfirst.html at least 10 working days prior to submitting a bid or proposal.

1. This certifies that Bidder/Proposer, _____, is a Hire Houston First designated **City Business (CB).** A valid certificate of designation is attached.

_____ _____ _____/_____
Print Name Signature Date

2. This certifies that Bidder/Proposer, _____, is a Hire Houston First designated **Local Business (LB).** A valid certificate of designation is attached.

_____ _____/_____
Print Name Signature Date

EXHIBIT III

CITY OF HOUSTON OWNERSHIP INFORMATION FORM
REV. 12/23/2019

The City of Houston Ownership Information Form is used to gather information to comply with:

a. The City of Houston Contractor Ownership Disclosure Ordinance (Chapter 15 of the Code of Ordinances, Article VIII. City Contracts; Indebtedness to City);
b. The City of Houston Fair Campaign Ordinance (Chapter 18 of the Code of Ordinances); and,
c. The State of Texas Statement of Residency Requirements (Tex. Govt. Code Chapter 2252).

Please complete the form, in its entirety, and submit it with the Official Bid or Proposal Form. Except as noted below regarding the Statement of Residency, failure to provide this information may be just cause for rejection of your bid or proposal.

NOTICE OF AFFIRMATIVE ACCEPTANCE OF THE CITY OF HOUSTON FAIR CAMPAIGN ORDINANCE

By submitting a bid or proposal to the City of Houston for a Contract in excess of $50,000 or for which a request is presented to City Council for approval, all respondents agree to comply with the Chapter 18 of the Code of Ordinances.

Further, pursuant to Section 18-36 of the Code of Ordinances, it shall be unlawful either for any person who submits a bid or proposal to contribute or offer any contribution to a candidate or for any candidate to solicit or accept any contribution from such person for a period commencing at the time of posting of the City Council Meeting Agenda including an item for the award of the Contract and ending upon the 30th day after the award of the Contract by City Council.

INSTRUCTIONS

1. Please **type** or **legibly print in dark ink** responses. Individuals and entities shall disclose their full, legal names (not initials) and all required corporate letters (“Inc”, “LLP”, etc.).
    a. If a firm is operating under an assumed name, the following format is recommended: *Corporate/Legal Name* DBA *Assumed Name*.
2. Full addresses are required, including street types (“St”, “Rd”, etc.) and unit number.
3. Individuals or entities with 10% or more ownership of the corporation, partnership, or joint venture (including persons who own 100%) are required to be disclosed with their full name and full address. All officers and directors are also required to be disclosed with their full name and full address.

CITY OF HOUSTON OWNERSHIP INFORMATION FORM
REV. 12/23/2019

PROJECT AND BID/PROPOSAL PREPARER INFORMATION

Project or Matter Being Bid: RFP No. 2025-009 Background Check and Identity Verification

Bidder's complete firm/company business information

Name:	Alliance 2020, Inc.
Business Address [*No./Street]*	304 Main Ave South, Suite 101
City / State / Zip Code	Renton, WA 98057
Telephone Number	425-271-8065

Bidder's email address

Email Address:	info@alliance2020.com

STATEMENT OF RESIDENCY
*(THE STATEMENT OF RESIDENCY PORTION OF THIS DOCUMENT IS **NOT APPLICABLE IF** THE SOLICITATION INDICATES FEDERAL FUNDS WILL BE USED)*

TEX. GOV'T CODE §2252.001, §(4) defines a **"Resident bidder"** as a bidder whose principal place of business* is in this state, and includes a contractor whose ultimate parent company or majority owner has its principal place of business in this state.

TEX. GOV'T CODE §2252.001§ (3) defines a **"Nonresident bidder"** as a bidder who is not a resident in this state.

* Principal Place of Business in Texas means that the business entity:

- has at least one permanent office located within the **State of Texas,** from which business activities other than submitting bids to governmental agencies are conducted and from which the bid is submitted; and
- has at least one employee who works in the Texas office.

Based on the definitions above, your business is a:

☐ TEXAS RESIDENT BIDDER
☒ NONRESIDENT BIDDER

If you are a Nonresident Bidder, does your home state have a statute giving preference to resident bidders? If so, you must attach a copy of the statute to this Document.

A copy of the State of WA statute is attached.

NOTE: The State of residency of a bidder is not used in the decision-making criteria for the award of contracts for projects receiving federal funding, whether in whole or in part.

CITY OF HOUSTON OWNERSHIP INFORMATION FORM
REV. 12/23/2019

CONTRACTING ENTITY ORGANIZATIONAL ENTITY TYPE

FOR PROFIT ENTITY:

- ☐ SOLE PROPRIETORSHIP
- ☒ CORPORATION
- ☐ PARTNERSHIP
- ☐ LIMITED PARTNERSHIP
- ☐ JOINT VENTURE
- ☐ LIMITED LIABILITY COMPANY
- ☐ OTHER *(specify in space below)*

NON-PROFIT ENTITY:

- ☐ NON-PROFIT CORPORATION
- ☐ UNINCORPORATED ASSOCIATION

LISTING OF ADDRESSES

List all current and prior addresses where the bidder does/has done business or owns property (real estate and/or business personal property) in the city of Houston ("Houston") in the past 3 years from the date of submittal of this form. If within the past 3 years from the date of submitting this form, the bidder does not and has not done business and has not or does not own property (real estate and/or business personal property) in Houston, please state "None" on the first line below.

None

Address

Address

Address

ATTACH ADDITIONAL SHEETS AS NEEDED.

CITY OF HOUSTON OWNERSHIP INFORMATION FORM

REV. 12/23/2019

LISTING OF OFFICERS

LIST ALL OFFICERS OF THE ENTITY, REGARDLESS OF THE AMOUNT OF OWNERSHIP (IF NONE STATE "NONE")

Name	Kathy Faulkes	6819 Ripley Ln, Renton, WA 98056	
	Officer	Address	
Name	Bradley J. Faulkes	6819 Ripley Ln, Renton, WA 98056	
	Officer	Address	
Name			
	Officer	Address	
Name			
	Officer	Address	
Name			
	Officer	Address	
Name			
	Officer	Address	

LISTING OF DIRECTORS OR MEMBERS

LIST ALL DIRECTORS OF THE ENTITY, REGARDLESS OF THE AMOUNT OF OWNERSHIP (IF NONE STATE "NONE")

Name	None		
	Director or Member	Address	
Name			
	Director or Member	Address	
Name			
	Director or Member	Address	
Name			
	Director or Member	Address	
Name			
	Director or Member	Address	

CITY OF HOUSTON OWNERSHIP INFORMATION FORM
REV. 12/23/2019

DISCLOSURE OF OWNERSHIP (OR NON-PROFIT OFFICERS)

Bidders are required to disclose all owners of 10% or more of the Contracting Entity. For non-profit entities, please provide the complete information for the President, Vice-President, Secretary, and Treasurer.

IN ALL CASES, USE FULL NAMES, LOCAL BUSINESS AND RESIDENCE ADDRESSES AND TELEPHONE NUMBERS. DO NOT USE POST OFFICE BOXES FOR ANY ADDRESS. INCLUSION OF E-MAIL ADDRESSES IS OPTIONAL, BUT RECOMMENDED.

ATTACH ADDITIONAL SHEETS AS NEEDED.

Contracting Entity:

Name:	Alliance 2020, Inc.
Business Address [*No./Street]*	304 Main Ave South, Suite 101
City / State / Zip Code	Renton, WA 98057
Telephone Number	425-271-8065
Email Address:	info@alliance2020.com

DISCLOSURE OF OWNERSHIP (OR NON-PROFIT OFFICERS) *continued*.

Owner(s) of 10% or More (IF NONE, STATE "NONE."):

Name:	Kathy Lynn Faulkes
Business Address [*No./Street]*	304 Main Ave South, Suite 101
City / State / Zip Code	Renton, WA 98057
Telephone Number	425-271-8065
Email Address:	kathyf@alliance2020.com
Residence Address *[No./Street]*	6819 Ripley Ln
City / State / Zip Code	Renton, WA 98057

Owner(s) of 10% or More (IF NONE, STATE "NONE."):

Name:	Bradley James Faulkes
Business Address [*No./Street]*	304 Main Ave South, Suite 101
City / State / Zip Code	Renton, WA 98057
Telephone Number	425-264-1020
Email Address:	brad@alliance2020.com
Residence Address *[No./Street]*	6819 Ripley Ln
City / State / Zip Code	Renton, WA 98057

ATTACH ADDITIONAL SHEETS AS NEEDED.

CITY OF HOUSTON OWNERSHIP INFORMATION FORM
REV. 12/23/2019

OPTIONAL: TAX APPEAL INFORMATION

If the firm/company or an owner/officer is actively protesting, challenging, or appealing the accuracy and/or amount of taxes levied with a tax appraisal district, please provide the following information:

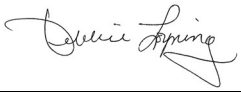
Debtor (Firm or Owner Name):	
Tax Account Nos.:	
Case or File Nos.:	
Attorney/Agent Name:	
Attorney/Agent Phone No.:	
Tax Years:	

Status of Appeal ***[DESCRIBE]*****:**

If an appeal of taxes has been filed on behalf of your company, please include a copy of the official form receipted by the appropriate agency.

REQUIRED: UNSWORN DECLARATION

I certify that I am duly authorized to submit this form on behalf of the firm, that I am associated with the firm in the capacity noted below, and that I have personal knowledge of the accuracy of the information provided herein. I affirm that all the information contained herein is true and correct to the best of my knowledge. I understand that failure to submit accurate information with my submission may result in my submission being considered non-responsive and non-responsible.



04/17/2025

Preparer's Signature **Date**

Debbie Loyning

Printed name

Chief Operating Officer

Title

NOTE: This form constitutes a **governmental record,** as defined by Section 37.01 of the Texas Penal Code. Submission of a false government record and falsification of a governmental record are crimes, punishable as provided in Section 37.10 of the Texas Penal Code.

EXHIBIT IV
ANTI-COLLUSION STATEMENT

The undersigned, as Proposer, certifies that the only person or parties interested in this Proposal as principals are those named herein; that the Proposer has not, either directly or indirectly entered into any Agreement, participated in any collusion, or otherwise taken any action in restraint of free competitive bidding in connection with the award of this Contract.

04/17/2025
Date

Proposer Signature

CONFLICT OF INTEREST QUESTIONNAIRE

FORM CIQ

For vendor doing business with local governmental entity

This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.

This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).

By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. *See* Section 176.006(a-1), Local Government Code.

A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.

OFFICE USE ONLY

Date Received

1 **Name of vendor who has a business relationship with local governmental entity.**

Alliance 2020, Inc.

2 ☐ **Check this box if you are filing an update to a previously filed questionnaire.** (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)

3 **Name of local government officer about whom the information is being disclosed.**

N/A

Name of Officer

4 **Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.**

A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?

☐ Yes ☐ No

B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?

☐ Yes ☐ No

5 **Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.**

N/A

6 ☐ Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).

7

Signature of vendor doing business with the governmental entity

04/17/2025

Date

CONFLICT OF INTEREST QUESTIONNAIRE
For vendor doing business with local governmental entity

A complete copy of Chapter 176 of the Local Government Code may be found at http://www.statutes.legis.state.tx.us/Docs/LG/htm/LG.176.htm. For easy reference, below are some of the sections cited on this form.

Local Government Code § 176.001(1-a): "Business relationship" means a connection between two or more parties based on commercial activity of one of the parties. The term does not include a connection based on:

(A) a transaction that is subject to rate or fee regulation by a federal, state, or local governmental entity or an agency of a federal, state, or local governmental entity;

(B) a transaction conducted at a price and subject to terms available to the public; or

(C) a purchase or lease of goods or services from a person that is chartered by a state or federal agency and that is subject to regular examination by, and reporting to, that agency.

Local Government Code § 176.003(a)(2)(A) and (B):

(a) A local government officer shall file a conflicts disclosure statement with respect to a vendor if:

***

(2) the vendor:

(A) has an employment or other business relationship with the local government officer or a family member of the officer that results in the officer or family member receiving taxable income, other than investment income, that exceeds $2,500 during the 12-month period preceding the date that the officer becomes aware that

(i) a contract between the local governmental entity and vendor has been executed; or

(ii) the local governmental entity is considering entering into a contract with the vendor;

(B) has given to the local government officer or a family member of the officer one or more gifts that have an aggregate value of more than $100 in the 12-month period preceding the date the officer becomes aware that:

(i) a contract between the local governmental entity and vendor has been executed; or

(ii) the local governmental entity is considering entering into a contract with the vendor.

Local Government Code § 176.006(a) and (a-1)

(a) A vendor shall file a completed conflict of interest questionnaire if the vendor has a business relationship with a local governmental entity and:

(1) has an employment or other business relationship with a local government officer of that local governmental entity, or a family member of the officer, described by Section 176.003(a)(2)(A);

(2) has given a local government officer of that local governmental entity, or a family member of the officer, one or more gifts with the aggregate value specified by Section 176.003(a)(2)(B), excluding any gift described by Section 176.003(a-1); or

(3) has a family relationship with a local government officer of that local governmental entity.

(a-1) The completed conflict of interest questionnaire must be filed with the appropriate records administrator not later than the seventh business day after the later of:

(1) the date that the vendor:

(A) begins discussions or negotiations to enter into a contract with the local governmental entity; or

(B) submits to the local governmental entity an application, response to a request for proposals or bids, correspondence, or another writing related to a potential contract with the local governmental entity; or

(2) the date the vendor becomes aware:

(A) of an employment or other business relationship with a local government officer, or a family member of the officer, described by Subsection (a);

(B) that the vendor has given one or more gifts described by Subsection (a); or

(C) of a family relationship with a local government officer.

Exhibit VI
Equal Opportunity Clause

The applicant/Contractor hereby agrees that it will incorporate or cause to be incorporated into any contract for construction work, or modification thereof, as defined in the regulations of the Secretary of Labor at 41 CFR Chapter 60, which is paid for in whole or in part with funds obtained from the Federal Government or borrowed on the credit of the Federal Government pursuant to a grant, contract, loan, insurance, or guarantee, or undertaken pursuant to any Federal program involving such grant, contract, loan, insurance, or guarantee, the following equal opportunity clause:

During the performance of this Agreement, the Contractor agrees as follows:

(1) The Contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The Contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The Contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The Contractor will, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

(3) The Contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the Contractor's legal duty to furnish information.

(4) The Contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other agreement or understanding, a notice to be provided advising the said labor union or workers' representatives of the Contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(5) The Contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(6) The Contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(7) In the event of the Contractor's noncompliance with the nondiscrimination clauses of this Agreement or with any of the said rules, regulations, or orders, this Agreement may be canceled,

terminated, or suspended in whole or in part and the Contractor may be declared ineligible for further Government Agreements or federally assisted construction Agreements in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(8) The Contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontract or vendor. The Contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event a Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the Contractor may request the United States to enter into such litigation to protect the interests of the United States.

The applicant/Contractor further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: Provided, that if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the Agreement.

The applicant/Contractor agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of Contractor and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant/ Contractor further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a Contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon Contractor and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

Alliance 2020, Inc.
Contractor Company Name

Debbie Loyning, Chief Operating Officer
Name and Title

Signature

04/17/2024
Date

Docusign Envelope ID: 3D94F55F-58FB-4199-A2FE-BA0B695988FE

SECTION C – FEDERAL CONTRACT TERMS AND CONDITIONS

FEDERAL CONTRACT TERMS AND CONDITIONS

When a participating agency seeks to procure goods and services using funds under a Federal grant or contract, specific Federal laws, regulations, and requirements may apply in addition to those under state law, including without limitation the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200 (sometimes referred to as the "**Uniform Guidance**" or "**EDGAR**" requirements).

All Respondents submitting proposals must complete this Federal Contract Terms and Conditions certification form regarding Respondent's compliance with certain requirements which may be applicable to specific participating agency purchases using Federal grant funds. This completed form shall be made available to Participating Agencies for their use while considering their purchasing options when using Federal grant funds. Participating Agencies may also require supplier partners to enter into ancillary agreements, in addition to the Master Agreement's general terms and conditions, to address the Participating Agency's specific contractual needs, including contract requirements for a procurement using Federal grants or contracts.

For each of the items below, Respondent should certify its agreement and ability to comply, where applicable, by having its authorized representative sign the acknowledgment at the end of this form. If Respondent fails to complete any item in this form, CoreTrust shall consider Respondent's response to be that it is unable or unwilling to comply. A negative response to any of the items may, if applicable, impact the ability of a participating agency to purchase from the supplier partner using Federal funds.

1. SUPPLIER PARTNER VIOLATION OR BREACH OF CONTRACT TERMS

Contracts for more than the simplified acquisition threshold currently set at one hundred fifty thousand dollars ($150,000), which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by 41 USC 1908, must address administrative, contractual, or legal remedies in instances where supplier partners violate or breach contract terms, and provide for such sanctions and penalties as appropriate.

Any contract award shall be subject to the Master Agreement, as well as any additional terms and conditions in any purchase order, participating agency ancillary contract, or Participating Agency construction contract agreed upon by supplier partner and the Participating Agency which must be consistent with and protect the Participating Agency at least to the same extent as the Master Agreement.

The remedies under this agreement are in addition to any other remedies that may be available under law or in equity. By submitting a proposal, you agree to these supplier partner violation and breach of contract terms.

Does vendor agree? DL (Initials of Authorized Representative)

2. TERMINATION FOR CAUSE OR CONVENIENCE

When a participating agency expends Federal funds, the participating agency reserves the right to immediately terminate any agreement in excess of ten thousand dollars ($10,000) resulting from this procurement process in the event of a breach or default of the agreement by supplier partner in the event supplier partner fails to: (1) meet schedules, deadlines, and / or delivery dates within the time specified in the procurement solicitation, contract, and / or a purchase order; (2) make any payments owed; or (3) otherwise perform in accordance with the contract and / or the procurement solicitation. Participating agency also reserves the right to terminate the contract immediately, with written notice to supplier partner, for convenience, if participating agency believes, in its sole discretion that it is in the best interest of participating agency to do so. Respondent shall be compensated for work performed and accepted and goods accepted by participating agency as of the termination date if the contract is terminated for convenience of participating agency. Any award under this procurement process is not exclusive and participating agency reserves the right to purchase goods and services from other supplier partners when it is in participating agency's best interest.

Does vendor agree? DL (Initials of Authorized Representative)

3. EQUAL EMPLOYMENT OPPORTUNITY

Except as otherwise provided under 41 CFR Part 60, all participating agency purchases or contracts that meet the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 shall be deemed to include the equal opportunity clause provided under 41 CFR 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 CFR Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246

Relating to Equal Employment Opportunity," and implementing regulations at 41 CFR Part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor."

The equal opportunity clause provided under 41 CFR 60-1.4(b) is hereby incorporated by reference. Supplier partner agrees that such provision applies to any participating agency purchase or contract that meets the definition of "federally assisted construction contract" in 41 CFR Part 60-1.3 and supplier partner agrees that it shall comply with such provision.

Does vendor agree? __DL_____ (Initials of Authorized Representative)

4. DAVIS-BACON ACT

When required by Federal program legislation, supplier partner agrees that, for all participating agency prime construction contracts / purchases in excess of two thousand dollars ($2,000), supplier partner shall comply with the Davis-Bacon Act (40 USC 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, supplier partner is required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determinate made by the Secretary of Labor. In addition, supplier partner shall pay wages not less than once a week.

Current prevailing wage determinations issued by the Department of Labor are available at www.wdol.gov. Supplier partner agrees that, for any purchase to which this requirement applies, the award of the purchase to the supplier partner is conditioned upon supplier partner's acceptance of the wage determination.

Supplier partner further agrees that it shall also comply with the Copeland "Anti-Kickback" Act (40 USC 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States.") The Act provides that each supplier partner or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled.

Does vendor agree? __DL_____ (Initials of Authorized Representative)

5. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

Where applicable, for all participating agency contracts or purchases in excess of one hundred thousand dollars ($100,000) that involve the employment of mechanics or laborers, supplier partner agrees to comply with 40 USC 3702 and 3704, as supplemented by Department of Labor regulations (29 CFR Part 5). Under 40 USC 3702 of the Act, supplier partner is required to compute the wages of every mechanic and laborer on the basis of a standard work week of forty (40) hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one-and-a-half times the basic rate of pay for all hours worked in excess of forty (40) hours in the work week. The requirements of 40 USC 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

Does vendor agree? __DL_____ (Initials of Authorized Representative)

6. RIGHT TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT

If the participating agency's Federal award meets the definition of "funding agreement" under 37 CFR 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance or experimental, developmental, or research work under that "funding agreement," the recipient or subrecipient must comply with the requirements of 37 CFR Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts, and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

Supplier partner agrees to comply with the above requirements when applicable.

Does vendor agree? __DL_____ (Initials of Authorized Representative)

7. CLEAN AIR ACT AND FEDERAL WATER POLLUTION CONTROL ACT

Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act (33 USC 1251-1387), as amended – Contracts and subgrants of amounts in excess of one hundred fifty thousand dollars ($150,000) must contain a provision

that requires the non-Federal award to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 USC 7401-7671q.) and the Federal Water Pollution Control Act, as amended (33 USC 1251-1387). Violations must be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency (EPA).

When required, supplier partner agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act and the Federal Water Pollution Control Act.

Does vendor agree? __DL_____ (Initials of Authorized Representative)

8. DEBARMENT AND SUSPENSION

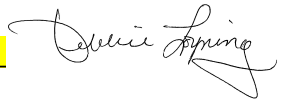
Debarment and Suspension (Executive Orders 12549 and 12689) - A contract award (see 2 CFR 180.220) must not be made to parties listed on the government-wide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at 2 CFR 180 that implement Executive Orders 12549 (3 CFR Part 1966 Comp. p. 189) and 12689 (3CFR Part 1989 Comp. p. 235), "Debarment and Suspension." SAM Exclusions contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Supplier partner certifies that supplier partner is not currently listed on the government-wide exclusions in SAM, is not debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549. Supplier partner further agrees to immediately notify CoreTrust and all Participating Agencies with pending purchases or seeking to purchase from supplier partner if supplier partner is later listed on the government-wide exclusions in SAM, or is debarred, suspended, or otherwise excluded by agencies or declared ineligible under statutory or regulatory authority other than Executive Order 12549.

Does vendor agree? __DL_____ (Initials of Authorized Representative)

9. BYRD ANTI-LOBBYING AMENDMENT

Byrd Anti-Lobbying Amendment (31 USC 1352) - Supplier partners that apply or bid for an award exceeding one hundred thousand dollars ($100,000) must file the required certification. Each tier certifies to the tier above that it shall not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 USC 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award. As applicable, supplier partner agrees to file all certifications and disclosures required by, and otherwise comply with, the Byrd Anti-Lobbying Amendment (31 USC 1352).



Respondent SIGNATURE

10. PROCUREMENT OF RECOVERED MATERIALS

For participating agency purchases utilizing Federal funds, Supplier partner agrees to comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act where applicable and provide such information and certifications as a participating agency may be required to confirm estimates and otherwise comply. The requirements of Section 6002 includes procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds ten thousand dollars ($10,000) or the value of the quantity acquired during the preceding fiscal year exceeded ten thousand dollars ($10,000); procuring solid waste management services in a manner that maximizes energy and resource recovery, and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

Does vendor agree? __DL_____ (Initials of Authorized Representative)

11. PROFIT AS A SEPARATE ELEMENT OF PRICE

For purchases using Federal funds in excess of one hundred fifty thousand dollars ($150,000), a participating agency may be required to negotiate profit as a separate element of the price. See, 2 CFR 200.324(b). When required by a participating agency, supplier partner agrees to provide information and negotiate with the participating agency regarding profit as a separate element of the price for a particular purchase. However, supplier partner agrees that the total price, including profit,

charged by supplier partner to the participating agency shall not exceed the awarded pricing, including any applicable discount, under supplier partner's Master Agreement.

Does vendor agree? DL (Initials of Authorized Representative)

12. PROHIBITION ON CERTAIN TELECOMMUNICATIONS AND VIDEO SURVEILLANCE SERVICES OR EQUIPMENT

Supplier partner agrees that recipients and subrecipients are prohibited from obligating or expending loan or grant funds to procure or obtain, extend, or renew a contract to procure or obtain, or enter into a contract (or extend or renew a contract) to procure or obtain equipment, services, or systems that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system from companies described in Public Law 115-232, section 889. Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country are also prohibited.

Does vendor agree? DL (Initials of Authorized Representative)

13. DOMESTIC PREFERENCES FOR PROCUREMENTS

For participating agency purchases utilizing Federal funds, Respondent agrees to provide proof, where applicable, that the materials, including but not limited to, iron, aluminum, steel, cement, and other manufactured products are produced in the United States.

"**Produced in the United States**" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States.

"**Manufactured products**" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

Does vendor agree? DL (Initials of Authorized Representative)

14. GENERAL COMPLIANCE AND COOPERATION WITH PARTICIPATING AGENCIES

In addition to the foregoing specific requirements, supplier partner agrees, in accepting any purchase order from a Participating Agency, it shall make a good faith effort to work with Participating Agencies to provide such information and to satisfy such requirements as may apply to a particular participating agency purchase or purchases including without limitation applicable recordkeeping and record retention requirements.

Does vendor agree? DL (Initials of Authorized Representative)

15. APPLICABILITY TO SUBCONTRACTORS

Supplier partner agrees that all contracts it awards pursuant to the Master Agreement shall be bound by the foregoing terms and conditions.

Does vendor agree? DL (Initials of Authorized Representative)

By my signature below, I certify that the information in this form is true, complete, and accurate and that I am authorized by my company to make this certification and all consents and agreements contained herein.

Debbie Loyning		04/17/2025
Printed Name of Representative	*Signature*	*Date*
Alliance 2020, Inc.	304 Main Ave S, Suite 101, Renton, WA 98057	622921211
Company Name	*Address*	*DUNS No. (if applicable)*

New Jersey Business Compliance

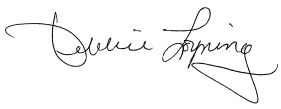
Not applicable

CORETRUST

MASTER AGREEMENT ACCEPTANCE FORM

RESPONDENTS MUST SUBMIT THIS FORM COMPLETED AND SIGNED WITH THEIR RESPONSE IN ORDER TO BE CONSIDERED FOR AN AWARD.

The undersigned hereby proposes and agrees to furnish Products & Services in strict compliance with the terms, specifications, and conditions contained within this solicitation and the Master Agreement at the prices proposed within the submitted proposal, unless noted in writing. The undersigned further certifies that he/she is an officer of the company and has authority to negotiate and bind the company named below and has not prepared this proposal in collusion with any other Respondent, and that the contents of this proposal as to prices, terms, or conditions of said proposal have not been communicated by the undersigned nor by any employee or agent to any person engaged in this type of business prior to the official opening of this proposal.

Company Name	**Alliance 2020, Inc.**
Address	**304 Main Ave S, Suite 101**
City/State/ZIP	**Renton, WA 98057**
Phone Number	**425-271-8065**
Email Address	**debbie@alliance2020.com**
Printed Name	**Debbie Loyning**
Job Title	**Chief Operating Officer**
Authorized Signature	

Master Agreement Effective Date	**[INSERT HERE]**
Master Agreement Termination Date	**[INSERT HERE]**
Contract Number	**[INSERT HERE]**

[SUPPLIER]

Authorized Signature

Printed Name

Title

Date

[LEAD AGENCY]

Authorized Signature

Printed Name

Title

Date

Docusign Envelope ID: 3D94F55F-58FB-4199-A2FE-BA0B695988FE

9.0 OTHER REQUIRED INFORMATION

a. Certifications And Licenses: Provide a copy of all current licenses, registrations and certifications issued by federal, state and local agencies, and any other licenses, registrations or certifications from any other governmental entity with jurisdiction, allowing Respondent to perform the covered services including, but not limited to licenses, registrations or certifications. M/WBE, HUB, DVBE, small and disadvantaged business certifications and other diverse business certifications, as well as manufacturer certifications for sales and service must be included if applicable.

b. **Contractor's Employment Eligibility**

By entering the contract, Contractor warrants compliance with the Federal Immigration and Nationality Act (FINA), and all other federal and state immigration laws and regulations. The Contractor further warrants that it is in compliance with the various state statutes of the states it will operate this contract in.

Participating Government Entities including School Districts may request verification of compliance from any Contractor or subcontractor performing work under this Contract. These Entities reserve the right to confirm compliance in accordance with applicable laws.

Should the Participating Entities suspect or find that the Contractor or any of its subcontractors are not in compliance, they may pursue any and all remedies allowed by law, including, but not limited to: suspension of work, termination of the Contract for default, and suspension and/or debarment of the Contractor. All costs necessary to verify compliance are the responsibility of the Contractor.

The Respondent complies and maintains compliance with the appropriate statutes which requires compliance with federal immigration laws by State employers, State contractors and State subcontractors in accordance with the E-Verify Employee Eligibility Verification Program.

Contractor shall comply with governing board policy of the Participating entities in which work is being performed.

Respondent Signature

c. **Fingerprint & Criminal Background Checks**

If required to provide services on school district property at least five (5) times during a month, contractor shall submit a full set of fingerprints to the school district if requested of each person or employee who may provide such service. Alternately, the school district may fingerprint those persons or employees. An exception to this requirement may be made as authorized in Governing Board policy. The district shall conduct a fingerprint check in accordance with the appropriate state and federal laws of all contractors, subcontractors or vendors and their employees for which fingerprints are submitted to the district. Contractor, subcontractors, vendors and their employees shall not provide services on school district properties until authorized by the District.

The Respondent shall comply with fingerprinting requirements in accordance with appropriate statutes in the state in which the work is being performed unless otherwise exempted.

Contractor shall comply with governing board policy in the school district or Participating Entity in which work is being performed.

Docusign Envelope ID: 3D94F55F-58FB-4199-A2FE-BA0B695988FE

Respondent Signature

d. **ANTITRUST CERTIFICATION STATEMENTS**

(Tex. Government Code § 2155.005)

I affirm under penalty of perjury of the laws of the State of Texas that:

(1) I am duly authorized to execute this contract on my own behalf or on behalf of the company, corporation, firm, partnership or individual (Company) listed below;

(2) In connection with this proposal, neither I nor any representative of the Company has violated any provision of the Texas Free Enterprise and Antitrust Act, Tex. Bus. & Comm. Code Chapter 15;

(3) In connection with this proposal, neither I nor any representative of the Company has violated any federal antitrust law; and

(4) Neither I nor any representative of the Company has directly or indirectly communicated any of the contents of this proposal to a competitor of the Company or any other company, corporation, firm, partnership or individual engaged in the same line of business as the Company.

Respondent Signature

e. **IMPLEMENTATION OF HOUSE BILL 1295**

Certificate of Interested Parties (Form 1295):

In 2015, the Texas Legislature adopted House Bill 1295, which added section 2252.908 of the Government Code. The law states that a governmental entity or state agency may not enter into certain contracts with a business entity unless the business entity submits a disclosure of interested parties to the governmental entity or state agency at the time the business entity submits the signed contract to the governmental entity or state agency. The law applies only to a contract of a governmental entity or state agency that either (1) requires an action or vote by the governing body of the entity or agency before the contract may be signed or (2) has a value of at least $1 million. The disclosure requirement applies to a contract entered into on or after January 1, 2016.

The Texas Ethics Commission was required to adopt rules necessary to implement that law, prescribe the disclosure of interested parties form, and post a copy of the form on the commission's website. The commission adopted the Certificate of Interested Parties form (Form 1295) on October 5, 2015. The commission also adopted new rules (Chapter 46) on November 30, 2015, to implement the law. The commission does not have any additional authority to enforce or interpret House Bill 1295.

Filing Process:

Staring on January 1, 2016, the commission will make available on its website a new filing application that must be used to file Form 1295. A business entity must use the application to enter the required information on Form 1295 and print a copy of the completed form, which will include a certification of

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filing that will contain a unique certification number. An authorized agent of the business entity must sign the printed copy of the form and have the form notarized. The completed Form 1295 with the certification of filing must be filed with the governmental body or state agency with which the business entity is entering into the contract.

The governmental entity or state agency must notify the commission, using the commission's filing application, of the receipt of the filed Form 1295 with the certification of filing not later than the 30th day after the date the contract binds all parties to the contract. The commission will post the completed Form 1295 to its website within seven business days after receiving notice from the governmental entity or state agency.

Information regarding how to use the filing application will be available on this site starting on January 1, 2016.
https://www.ethics.state.tx.us/whatsnew/elf_info_form1295.htm

f. **BOYCOTT CERTIFICATION**

Respondent must certify that during the term of any Agreement, it does not boycott Israel and will not boycott Israel. "Boycott" means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes.

Does vendor agree? DL (Initials of Authorized Representative)

Respondent must certify that it does not have a practice, policy, guidance, or directive that discriminates against a firearm entity or firearm trade association; and will not discriminate during the term of the contract against a firearm entity or firearm trade association. Respondent must aslo certify that it does not boycott energy companies; and will not boycott energy companies during the term of the contract.

Does vendor agree? DL (Initials of Authorized Representative)

g. **TERRORIST STATE CERTIFICATION**

In accordance with Texas Government Code, Chapter 2252, Subchapter F, REGION 10 ESC is prohibited from entering into a contract with a company that is identified on a list prepared and maintained by the Texas Comptroller or the State Pension Review Board under Texas Government Code Sections 806.051, 807.051, or 2252.153. By execution of any agreement, the respondent certifies to REGION 10 ESC that it is not a listed company under any of those Texas Government Code provisions. Responders must voluntarily and knowingly acknowledge and agree that any agreement shall be null and void should facts arise leading the REGION 10 ESC to believe that the respondent was a listed company at the time of this procurement.

Does vendor agree? DL (Initials of Authorized Representative)

h. **RESIDENT CERTIFICATION**

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This Certification Section must be completed and submitted before a proposal can be awarded to your company. This information may be placed in an envelope labeled "Proprietary" and is not subject to public view. In order for a proposal to be considered, the following information must be provided. Failure to complete may result in rejection of the proposal:

As defined by Texas House Bill 602, a "nonresident Bidder" means a Bidder whose principal place of business is not in Texas, but excludes a contractor whose ultimate parent company or majority owner has its principal place of business in Texas.
Texas or Non-Texas Resident

☐ I certify that my company is a **"resident Bidder"**
☒ I certify that my company qualifies as a **"nonresident Bidder"**

If you qualify as a "nonresident Bidder," you must furnish the following information:

What is your resident state? (The state your principal place of business is located.)

Alliance 2020, Inc.		
Company Name		
304 Main Ave S, Suite 101, Renton	Washington	98057
Address	State	Zip

i. FEMA REQUIREMENTS

When a participating agency seeks to procure goods and services using funds under a federal grant or contract, specific federal laws, regulations, and requirements may apply in addition to those under state law. This includes, but is not limited to, the procurement standards of the Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, 2 CFR 200 (sometimes referred to as the “Uniform Guidance” or “EDGAR” requirements). Additionally, Appendix II to Part 200 authorizes FEMA to require or recommend additional provisions for contracts.

All respondents submitting proposals must complete this FEMA Recommended Contract Provisions Form regarding respondent’s willingness and ability to comply with certain requirements which may be applicable to specific participating agency purchases using FEMA funds. This completed form will be made available to Members for their use while considering their purchasing options when using FEMA grant funds. Members may also require Supplier Partners to enter into ancillary agreements, in addition to the contract’s general terms and conditions, to address the member’s specific contractual needs, including contract requirements for a procurement using federal grants or contracts.

For each of the items below, Respondent should certify Respondent’s agreement and ability to comply, where applicable, by having respondents authorized representative complete and initial the applicable lines after each section and sign the acknowledgment at the end of this form. If a Respondent fails to complete any item in this form, it will be considered that the Respondent’s response will be that they are unable or unwilling to comply. A negative response to any of the items may, if applicable, may impact the ability of a participating agency to purchase from the Supplier using federal funds.

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1. *Access to Records*

For All Procurements

The Winning Supplier agrees to provide the participating agency, the pass-through entity (if applicable), the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.

The Winning Supplier agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

The Winning Supplier agrees to provide the FEMA Administrator or his authorized representatives access to construction or other work sites pertaining to the work being completed under the contract.

Does vendor agree? __DL_____ (Initials of Authorized Representative)

For Contracts Entered into After August 1, 2017 Under a Major Disaster or Emergency Declaration

In compliance with section 1225 of the Disaster Recovery Reform Act of 2018, the participating agency, and the Winning Supplier acknowledge and agree that no language in this contract is intended to prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General of the United States."

Does vendor agree? __DL_____ (Initials of Authorized Representative)

2. *Changes*

FEMA recommends that all contracts include a changes clause that describes how, if at all, changes can be made by either party to alter the method, price, or schedule of the work without breaching the contract. The language of the clause may depend on the nature of the contract and the procured item(s) or service(s). The participating agency should also consult their servicing legal counsel to determine whether and how contract changes are permissible under applicable state, local, or tribal laws or regulations.

Does vendor agree? __DL_____ (Initials of Authorized Representative)

3. *Use of DHS Seal, Logo, and Flags*

The Winning Supplier shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval. The contractor shall include this provision in any subcontracts.

Does vendor agree? __DL_____ (Initials of Authorized Representative)

4. *Compliance with Federal Law, Regulations, And Executive Orders and Acknowledgement of Federal Funding*

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This is an acknowledgement that when FEMA financial assistance is used to fund all or a portion of the participating agency's contract with the Winning Supplier, the Winning Supplier will comply with all applicable federal law, regulations, executive orders, FEMA policies, procedures, and directives.

Does vendor agree? __DL_____ (Initials of Authorized Representative)

5. *No Obligation by Federal Government*

The federal government is not a party to this or any contract resulting from this or future procurements with the participating agencies and is not subject to any obligations or liabilities to the non-federal entity, contractor, or any other party pertaining to any matter resulting from the contract.

6. *Program Fraud and False or Fraudulent Statements or Related Acts*

The Winning Supplier acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the contractor's actions pertaining to this contract.

Does vendor agree? __DL_____ (Initials of Authorized Representative)

7. *Affirmative Socioeconomic Steps*

If subcontracts are to be let, the Winning Supplier is required to take all necessary steps identified in 2 C.F.R. § 200.321(b)(1)-(5) to ensure that small and minority businesses, women's business enterprises, and labor surplus area firms are used when possible.

Does vendor agree? __DL_____ (Initials of Authorized Representative)

8. *License and Delivery of Works Subject to Copyright and Data Rights*

The Winning Supplier grants to the participating agency, a paid-up, royalty-free, nonexclusive, irrevocable, worldwide license in data first produced in the performance of this contract to reproduce, publish, or otherwise use, including prepare derivative works, distribute copies to the public, and perform publicly and display publicly such data. For data required by the contract but not first produced in the performance of this contract, the Winning Supplier will identify such data and grant to the participating agency or acquires on its behalf a license of the same scope as for data first produced in the performance of this contract. Data, as used herein, shall include any work subject to copyright under 17 U.S.C. § 102, for example, any written reports or literary works, software and/or source code, music, choreography, pictures or images, graphics, sculptures, videos, motion pictures or other audiovisual works, sound and/or video recordings, and architectural works. Upon or before the completion of this contract, the Winning Supplier will deliver to the participating agency data first produced in the performance of this contract and data required by the contract but not first produced in the performance of this contract in formats acceptable by the (insert name of the non-federal entity).

Does vendor agree? __DL_____ (Initials of Authorized Representative

Tab 11 – Cost Proposal and Financial Stability Documents

Cost Proposal Notes

- Packages on the previous page are presented as samples. Final packages are subject to customization based on client needs. Pricing may vary depending on the searches included in the final packages.
- Package pricing is based on seven years' search including the primary name and one jurisdiction. If the applicant has worked or resided in additional jurisdictions over the past seven years, additional jurisdictions should be added at the search rate.
- Pricing does not include third-party court access fees, state access fees and other direct costs associated with the search. Third-party access fees and other direct costs are added to the package price.
- A County Criminal Search is a seven-year search that includes one jurisdiction. If an applicant has lived in multiple jurisdictions, additional fees apply upon request.
- Employment verifications: Many employers use third-party companies such as The Work Number or other sources. Third-party fees will be added to the total cost of the report.
- Educational verifications: Many institutions require verifications to be conducted though a third-party such as the National Student Clearinghouse. Third-party fees will be added to the total cost of the report.

Subcode: 107050 **Ordered:** 03/21/2025 16:26:01 CST
Transaction Number: C001209583
Search Inquiry: Alliance 2020/304 MAIN AVE S STE 101/RENTON/WA/98057/US/901986911
Model Description: Intelliscore Plus V2

Intelliscore Plus SM and BPR

Identifying Information

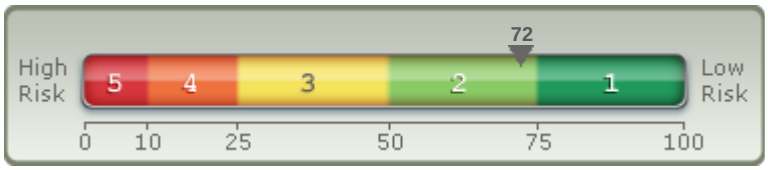
This information is the primary name and address for the business you inquired on. All data in this report pertains to the business.

ALLIANCE 2020, INC
304 MAIN AVE S STE 101
RENTON, WA 98057-2758

Business Identification Number:	901986911
Full Report Number:	FR-I001209583
Years on File:	16 (FILE ESTABLISHED 03/2009)
Date of Incorporation:	05/13/1987
SIC Code:	BACKGROUND SCREENING - 8399

Commercial Model

Current Intelliscore Plus Score: 72



This score predicts the likelihood of serious credit delinquencies for this business within the next 12 months. Payment history and public record along with other variables are used to predict future risk. Higher scores indicate lower risk.

Factors lowering the score

- LOW NUMBER OF RECENTLY REPORTED COMMERCIAL ACCOUNTS
- HIGH MAXIMUM COMMERCIAL ACCOUNT BAL IN THE LAST 12 MOS
- NUMBER OF COMMERCIAL ACCOUNTS WITH HIGH UTILIZATION
- LENGTH OF TIME ON EXPERIAN'S FILE

Risk Class: 2

LOW - MEDIUM RISK

The risk class groups scores by risk into ranges of similar performance. Range 5 is the highest risk, range 1 is the lowest risk.

Industry Risk Comparison
71% of businesses indicate a higher likelihood of severe delinquency.

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Business Information - ALLIANCE 2020, INC

Business Credit Information		Business Legal Filings and Collections	
Current Days Beyond Terms (DBT):	0	Bankruptcy filings:	0
Monthly average DBT:	0	Tax lien filings:	0
Highest DBT previous 6 months:	0	Judgment filings:	0
Highest DBT previous 5 quarters:	0	Total collections:	0
Total continuous trades:	2	Sum of legal filings:	$0
Current continuous trade balance:	$0	UCC filings:	0
Trade balance of all trades (5):	$41,700	Cautionary UCC filings present?	No
Average balance previous 5 quarters:	$0		
Highest credit amount extended:	$0		
6 month balance range:	$0 - $0		

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Trade Payment Information

Trade Payment Experiences (Trade Lines With an (*) after date are newly reported)					Account Status Days Beyond Terms						
Business Category	Date Reported	Last Sale	Payment Terms	Recent High Credit	Balance	Cur	1-30	31-60	61-90	91+	Comments
BUREAU	03/2025	03 /2025	NET 30		$0						

PACKAGING	03/2025	10 /2024	NET 30		$0	CUST 17 YR

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Trade Payment Totals

Trade Payment Experiences					Account Status Days Beyond Terms				
Type	Lines Reported	Recent High Credit	Balance	Cur	1-30	31-60	61-90	91+	Comments
Continuously Reported	2	$0	$0						DBT: 0
Newly Reported	0								DBT:
Trade Lines Totals	**2**	**$0**	**$0**						**DBT: 0**

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Additional Payment Experiences

Trade Payment Experiences (Trade Lines With an (*) after date are newly reported)							Account Status Days Beyond Terms				
Business Category	Date Reported	Last Sale	Payment Terms	Recent High Credit	Balance	Cur	1-30	31-60	61-90	91+	Comments
BANK CARD	02/2025		REVOLVE	$109,100	$1,500	100%					
COMMUNICTN	09/2024		VARIED	$700	$700	100%					
CRED CARD	02/2025		REVOLVE	$45,100	$39,500	100%					

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Company Background Information

Corporate Registration

THE FOLLOWING INFORMATION WAS PROVIDED BY THE STATE OF WASHINGTON. THE DATA IS CURRENT AS OF 03/21/2025.
State of Origin: WA
Date of Incorporation: 05/13/1987
Current Status: Active

Business Type: Institutions - Profit
Charter Number: 601024970

Agent: BRADELY FAULKES
Agent Address: 304 MAIN AVE S STE 101 RENTON, WA

Additional Company Background Information

Key Personnel

Principal (s): KATHY FAULKES, PRES
BRADLEY J. FAULKES, VP
BILL WHITMAN, DIRECTOR

Operating Information

Business Type: Institutions
Primary SIC Code: BACKGROUND SCREENING - 8399
Secondary SIC Code: CREDIT REPORTING AGENCIES - 7323
Additional SIC Code: 6531 - 8111

Years in Business: 38
Number of Employees: 2
Sales: $322,000

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CREDIT LIMIT: _____

TERMS: _____

COMMENTS: _____

_____

SIGNATURE: _____

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Experian prides itself on the depth and accuracy of the data maintained on our databases. Reporting your customer's payment behavior to Experian will further strengthen and enhance the power of the information available for making sound credit decisions. Give credit where credit is due. Call 1-800-520-1221, option #4 for more information.

End of report 1 of 1 report

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If the Proposer has identified optional recommended services, the Proposer must provide cost details.

Description of Service	Response Time from Request	Quantity Ordered	Price Per Report	Extended Price
Personal Identification	Instant	XX	$6.95	#VALUE!
		(Discount quantity levels)	$xxx (discounted price)	#VALUE!
Biometric Verification	Instant	XX	$9.25	#VALUE!
		(Discount quantity levels)	$xxx (discounted price)	10000
Address Verification	Instant or 1-3 Days from Request	XX	$2.05	19000
		(Discount quantity levels)	$xxx (discounted price)	#VALUE!
Date of Birth Verification	Instant or 1-3 Days from Request	XX	$2.05	0
		(Discount quantity levels)	$xxx (discounted price)	0
Identity Verification (International)	Instant or 1-3 Days from Request	XX	$9.25	0
		(Discount quantity levels)	$xxx (discounted price)	0
Employment Verification	1-5 Days from Request	XX	$11.10	0
		(Discount quantity levels)	$xxx (discounted price)	0
Education Verification	1-5 Days from Request	XX	$11.10	0
		(Discount quantity levels)	$xxx (discounted price)	0
Credit History	Instant	XX	$12.05	0
		(Discount quantity levels)	$xxx (discounted price)	0
Professional License Verification	1-2 Days from Request	XX	$11.10	#VALUE!
		(Discount quantity levels)	$xxx (discounted price)	#VALUE!
Drug Screening Panel	Instant or 1-3 Days from Request	XX	$62.25 - $72.05 (Depends on panel)	#VALUE!
		(Discount quantity levels)	$xxx (discounted price)	#VALUE!
Social Media/Online Presence Screening	Instant	XX	$20.95	#VALUE!
		(Discount quantity levels)	$xxx (discounted price)	#VALUE!
Personal Reference	1-5 Days from Request	XX	$11.10	#VALUE!
		(Discount quantity levels)	$xxx (discounted price)	#VALUE!
Professional Reference	1-5 Days from Request	XX	$11.10	#VALUE!
		(Discount quantity levels)	$xxx (discounted price)	#VALUE!
Healthcare Compliance Search	N/A	XX	N/A	#VALUE!
Not on original bid.		(Discount quantity levels)	$xxx (discounted price)	#VALUE!
Liens, Judgements and Bankruptcies	N/A	XX	N/A	#VALUE!
Not on original bid.		(Discount quantity levels)	$xxx (discounted price)	#VALUE!
Form I-9 Verification	N/A	XX	N/A	#VALUE!
Not on original bid.		(Discount quantity levels)	$xxx (discounted price)	#VALUE!
Military Records	N/A	XX	N/A	#VALUE!
Not on original bid.		(Discount quantity levels)	$xxx (discounted price)	#VALUE!
Criminal Backgroung Search (International)	N/A		N/A	
Not on original bid.				

Please Note: All listed prices do not include third-party fees, court access fees, state MVR fees, drug testing fees, administrative fees, or other applicable external costs.