

Leader Lab 360



**The tools, mindset + network you
need to lead with purpose.**

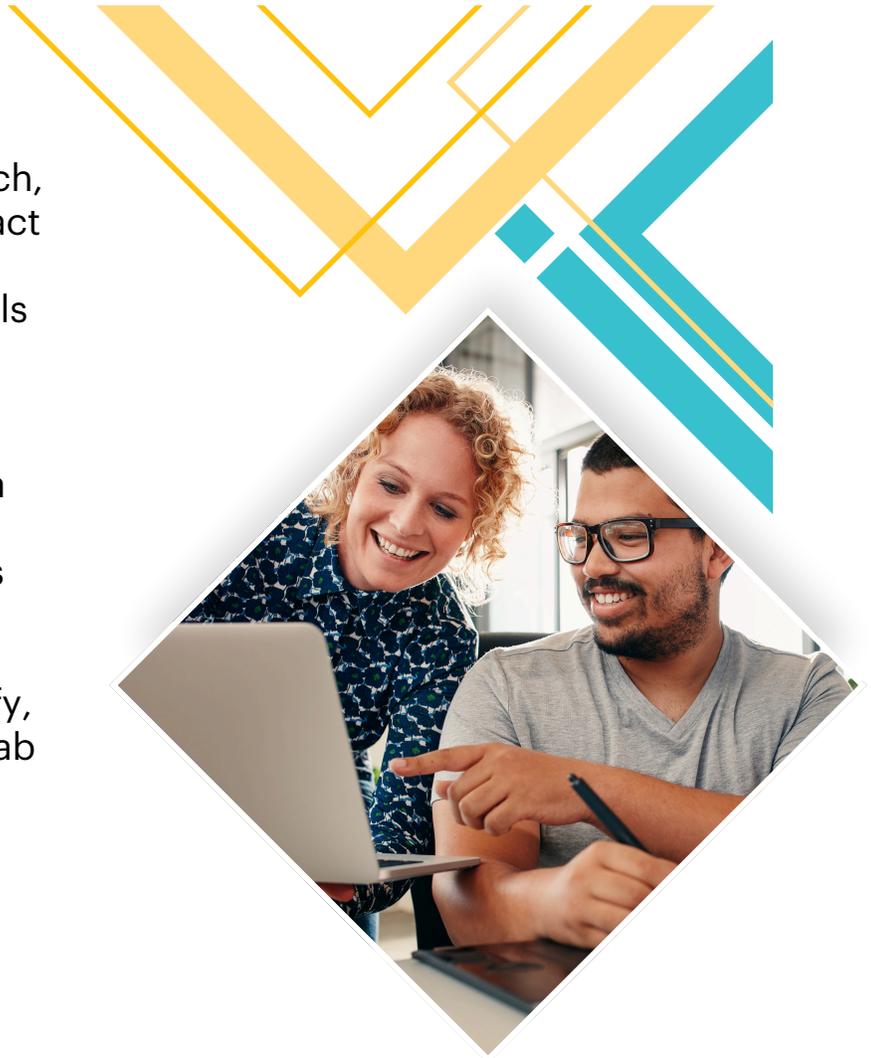


calcpa.org/about/leader-lab-360

Our Vision

Using a whole-person approach, Leader Lab 360 is a high-impact leadership experience that builds committed professionals and well-rounded, effective leaders.

Participants engage through a dynamic blend of in person intensives and virtual sessions designed for real world application. With four tailored tracks including Spark, Amplify, Impact, and Legacy, Leader Lab 360 supports professionals at every career stage, from student to advanced.



Our Mission

➤ Equip financial professionals with core leadership skills to grow their confidence, influence, and impact.

➤ Foster a vibrant peer network and support system that enhances belonging and provides tools for a meaningful CalCPA experience.

➤ Inspire future leaders with early engagement opportunities and pathways to sustained leadership growth and contribution.

Four distinct phases of the journey: Start right where you are

Spark: Students

- July 29, 2026 | Ignition Point: The First Spark Workshop @ CalCPA Members Club Summit (San Diego)
- July 29, 2026 | Awkward to Awesome Workshop + Happy Hour (San Diego)
- August 2026 - January 2027 | Monthly Spark Sessions (Virtual)
- February 2, 2027 | From Spark to Action Workshop + Happy Hour @ CPA Day (Sacramento)

Amplify: Early Career

- June 3-5, 2026 | 3-Day Leadership Intensive (Sacramento)
- July 29, 2026 | Awkward to Awesome Workshop (San Diego)
- July 29, 2026 | Happy Hour @ Members Club Summit (San Diego)
- August 2026 - January 2027 | Monthly Catalyst Sessions (Virtual)
- February 2, 2027 | Happy Hour @ CPA Day (Sacramento)
- Lifetime | LinkedIn Digital Community (Virtual)

Impact: Mid-Career/ Manager

- June 3-5, 2026 | 3-Day Leadership Intensive (Sacramento)
- June - July 2026 | Four Management Intensives (Virtual)
- July 29, 2026 | Happy Hour @ Members Club Summit (San Diego)
- August 2026 - January 2027 | Monthly Catalyst Sessions (Virtual)
- February 2, 2027 | Happy Hour @ CPA Day (Sacramento)
- Lifetime | LinkedIn Digital Community (Virtual)

Legacy: Advanced/ Partner

- July 2026 | Happy Hour @ Members Club Summit (San Diego)
- August 26, 2026 | Legacy Kickoff (Virtual)
- September 23-24, 2026 | In-Person Advanced Leadership Session (Sacramento)
- October, December, February | 3 Implementation Labs (Virtual)
- November, January | 2 One-on-One Executive Coaching Sessions (Virtual)
- February 2, 2027 | Happy Hour @ CPA Day (Sacramento)
- Lifetime | LinkedIn Digital Community (Virtual)

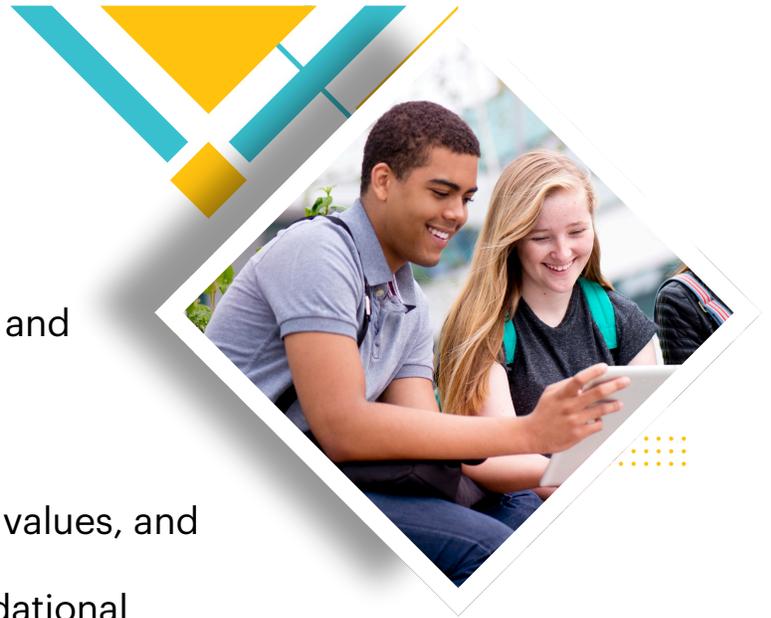
Spark

Ignite what's possible.

- **Career Phase:** Student
- **Emphasis:** Exploration, curiosity, and early identity formation.

What you'll gain:

- Identify core personal strengths, values, and emerging leadership traits.
- Grow network and develop foundational communication and networking skills.
- Gain clarity on the pathways of accounting and finance careers.



Amplify

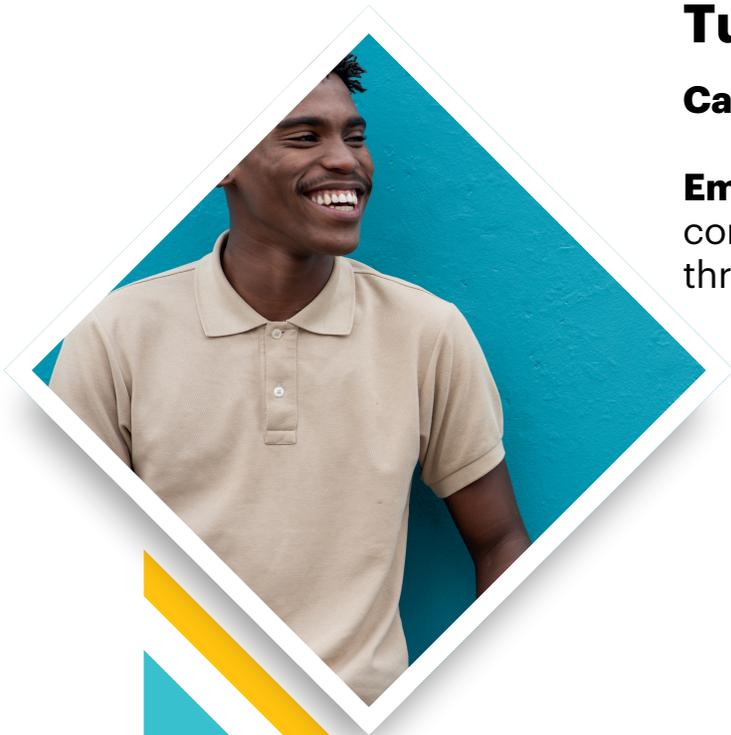
Turn up your potential.

Career Phase: Early Professional (1-5 years)

Emphasis: Strengthen presence, confidence, and leadership identity through immersive practice.

What you'll gain:

- Build a personal leadership foundation by exploring mindset, communication, and influence.
- Gain confidence and increase comfort in professional settings.
- Integrate personal and professional strengths into a clear leadership identity.



Impact

Where leadership meets leverage.



- **Career Phase:** mid-career professionals (5-10 years).
- **Emphasis:** Strategic leadership, operational responsibility, and team development across functional areas.

What you'll gain:

- Enhance leadership presence and strategic decision-making.
- Improve team management and delegation capabilities.
- Understand and apply key organization metrics and leadership behaviors.

Legacy

Elevating executive leadership.

- **Career Phase:** Senior leaders and professionals preparing for partnership or already in advanced roles.
- **Emphasis:** Executive vision, succession planning, mentorship, and organizational growth.

What you'll gain:

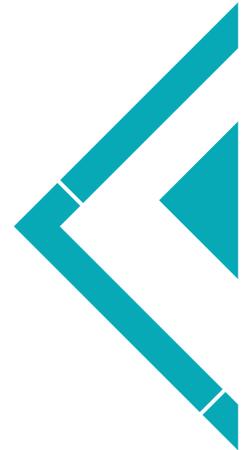
- Develop and refine a strategic leadership mindset.
- Enhance business development capabilities.
- Strengthen executive communication and influence skills.





Spark Events Just for Students

- Ignition Point: The First Spark Workshop
- From Spark to Action Workshop
- 6 Virtual Spark Sessions
 - First Impressions that Ignite
 - Own Your Online Presence
 - The Power of Communication
 - Presence & Polish
 - Your Network is your Networth
 - From Spark to Action



Awkward to Awesome

with **Colleen Murray**
4 CPE

Want to go from nervous to confident? This hands-on workshop helps you sharpen your communication skills, speak with presence, and navigate real-world workplace conversations with ease—all with supportive practice and personalized feedback.

- **Confidence**
- **Presence**
- **Connection**



3-Day Leadership Intensive

with Jon Lokhorst

16 CPE

Accelerate your leadership growth in this in-person intensive designed for early-career CPAs and future finance leaders. Build self-awareness, strengthen essential leadership skills, practice coaching, and leave with a personalized development plan—and a clear path to your next leadership step.

- **Self-Awareness**
- **Communication**
- **Coaching**



Management Intensives

Virtual Sessions with Jon Lokhorst

4 CPE

Advance your leadership impact in this four-session program designed for mid-career professionals preparing for higher-level roles. Strengthen your strategic thinking, elevate your business development skills, learn to build high-performance teams, and develop your people—multiplying your value and positioning yourself for promotion.

- **Strategic Thinking**
- **Business Development**
- **Team Leadership**



Legacy Phase

Leader Lab 360 Legacy is a high-touch, executive-level leadership development experience designed for a small cohort. It combines an immersive in-person workshop with ongoing labs and 1:1 executive coaching to help leaders define their voice, strengthen influence, and build a lasting leadership legacy.

Program Facilitator

Dr. Sabine Charles is an executive leader, speaker, and author with over 20 years of experience in audit, risk, governance, and leadership development. As CEO of Charles Financial Strategies LLC and creator of the Leadership MEQ™ framework, she leads this program through a structured, coaching-driven approach that strengthens leadership voice, presence, and emotional intelligence.



Program Outcomes:

- Stronger leadership presence and emotional intelligence
- Clear articulation of values, leadership identity, and legacy
- Tangible progress on strategic leadership priorities

Catalyst Sessions

Monthly via Zoom
9 CPE



This dynamic, monthly virtual series keeps your growth momentum going with high-impact, 90-minute sessions led by experts at the forefront of their fields. Held on a regular monthly cadence, these sessions give current program participants an energizing space to deepen their leadership toolkit, explore timely challenges, and expand their 360-degree perspective.

Each session dives into a trending, highly relevant topic—equipping you with practical insights you can apply right away. With diverse voices, interactive formats, and real-world expertise, this series keeps your learning fresh, engaging, and directly aligned with your career goals.

2026 Speakers



Sarah Tetlow

Design the Perfectly Productive Day



Erick O. Bell

Embracing Your Imposter Syndrome



Leah Yoneda

Design Thinking for Professionals



Amber Setter

Coaching Skills for Leadership



Giles Pearson

Breaking Barriers to Career Growth



Cecilia Dahl

Human Connection in the Age of AI

Leader Lab 360 Program Cost

Spark: Students

- Ignition Point: The First Spark Workshop @ Member's Club Summit
- Awkward to Awesome @ Member's Club Summit
- 6 Monthly Spark Sessions (Virtual)
- From Spark to Action Workshop @ CPA Day

Value: \$500

Cost: \$75 with Spark Scholarship subsidy*

**Scholarships available for students/ candidates. Contact Collin Stephens for more information @ collin.stephens@calcpa.org.*

Amplify: Early Career

- 16 CPE: 3-Day In-Person Leadership Intensive
- 3 CPE: Awkward to Awesome Interactive Workshop
- 9 CPE: Catalyst Sessions (Virtual)

28 CPE

Cost: \$1,500

+ travel and hotel for in-person events

Impact: Mid-Career

- 16 CPE: 3-Day In-Person Leadership Intensive
- 4 CPE: Management Intensives (Virtual)
- 9 CPE: Catalyst Sessions (Virtual)

29 CPE

Cost: \$1,500

+ travel and hotel for in-person events

Legacy: Advanced/Partner

- 2-Day In-Person Advanced Leadership Intensive
- 3 Implementation Labs
- Two 1:1 Executive Coaching Sessions

Cost: \$2,500

+ travel and hotel for in-person events



Connection Opportunities

Connect with Leader Lab 360 attendees in other phases and CalCPA leadership program alumni.

LinkedIn Digital Community

Virtually, throughout the
program and beyond.

Happy Hour @ CPA Day

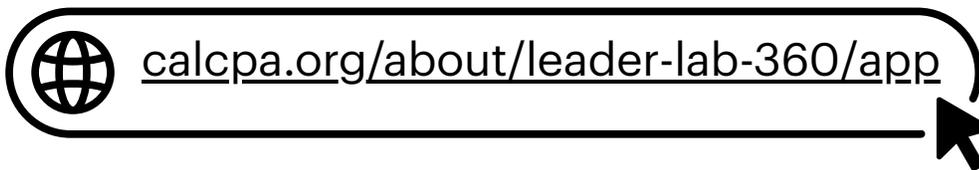
Sacramento in February

Happy Hour @ Members Club Summit

San Diego in July

Leader Lab 360

In every lab, growth takes intention.
The future of our profession depends
on how we cultivate tomorrow's leaders.



Apply
Now

