CalCPA Leadership Institute

Learn the skills that will make you a better leader and manager

Day One & Two: Situational Leadership®

Leadership Behavior
- Identify the fundamentals of leadership.
- Assess your current leadership style.
- Determine which leadership style a leader is using for a particular task.

Leadership and Readiness
- Identify indicators of ability and willingness.
- Determine whether a leader's style is appropriate for a situation.
- Receive feedback on the strengths and areas to develop your own leadership style.

Managing People
- Identify the steps in the developmental cycle.
- Determine the appropriate leader action for developing a follower.
- Evaluate the appropriateness of a leader's action when handling a performance problem.

Developmental & Regressive Case Studies
- Developmental role-plays
- Regressive role-plays

Days Three, Four & Five: Personalizing Your Leadership Development Plan

Professional Landscape
- What is happening within the profession?
- Key initiatives the profession is focusing upon.

Planning and Life Management (Getting Unstuck)
- View the choices you are making regarding your career and personal life.
- Tools and concepts to help create clarity regarding what is important to you.

Management and Leadership
- Ideas to help you be a more effective manager as well as issues and traits to avoid that can derail your success
- Enhancing your approach to training and developing your people, making them better, faster and stronger more quickly

Accountability
- Discuss the necessary elements required to create accountability.
- Learn to craft your expectations with greater clarity and less ambiguity.

Emotional Intelligence and Communication and Skills
- Developing your emotional intelligence and your conflict management skills
- Learn how to improve your communication and listening skills

Managing Change
- How successful organizations implement change.
- Cover tips to help you stack the odds in favor of successful change management.